

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center with the following trustees also present: Linda Bricker, Ken Clouston, Lisa Durgin, David Foreman, Joe Lawrence, and Larry Steiger.

Others participating in the meeting include Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Dr. Larry Reznicek, Human Resources Manager; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Mr. Frank Stevens, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Jacque Holden, Cassia Catterall, Tyler Hoy, George and Dawn Dunlap, Lindsey Austin, Julie Rankin, Anita Tope, Carolyn Waldrop, Crista Shelby, Brooke Mills, Halie Ruff, Cindi Rueschhoff, Cadie Hood, John Rueschhoff, Bergine Bahige, Julie Pflaumer, Justin Engelhaupt, Joanne Engelhaupt, Wendy Lewis, Karsen Lewis, Kristy Landon, Sabrina Bredhoues, Mitci Olsen, Melanie Collins, Ed Collins, Shaunda Bow, Dannelle Jokobe, Justine Schuff, Cliff Toole, Haylie Campbell, Marla Griffith, Jessica Kelsey, Elin Mayo, Jessica Borah, Jaclyn McKinney, Keri Shannon, Diana Gonzalez, Gris Otte, Cassie Otte, Brandon Anderson, Matracia Vigil, and Michael Lunberg.

Additions or Changes to the Agenda There were no changes or additions to the agenda.

Celebration Rozet Elementary School Principal Matt Korkow introduced Technology Teacher Mrs. Tope and K-6th grade students, who highlighted their fantastic STEM projects.

Academic Reports Rozet Elementary School Principal Matt Korkow provided an academic report for Rozet Elementary School.

Sunflower Elementary School Principal Troy Claycomb provided an academic report for Sunflower Elementary School.

CONSENT AGENDA A motion was made by Mr. Foreman and seconded by Mr. Steiger to approve all items on the Consent Agenda as amended. The motion carried unanimously. Dr. Clouston abstained from voting on warrant 387002 payable to him and 387024 payable to Gillette Physical Therapy.

Minutes Minutes of the April 12, 2022 Board of Trustees regular meeting were approved.

Minutes of the April 12, 2022 Board of Trustees special dinner were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

RESIGNATIONS

Donna Arthur	Safety Patrol/Transportation
Lorie Bishop	Warehouse Technician/Maintenance
Robert Cowan Jr.	Safety Patrol/Transportation
Abby Gustin	Special Programs Ed. Asst./Paintbrush
Michele Hayden	Interpreter/TBHS
Hunter Henderson	Student Custodian/CCHS
Patricia Hutchings	Bus Driver/Transportation
Anthony Johnson	Bus Driver in Training/Transportation
Kendra Karst	SPEA – ED/Sage Valley
Jennifer Kelly	Custodian/Pronghorn
Ashley Martinez	Guidance Secretary/Twin Spruce
Patricia Monger	Library/Media Asst./Hillcrest
Renee Outzen	Junior High Data Clerk/Twin Spruce
Irene Rodriguez	High School Office Clerk/CCHS
Esmeralda Torres	Custodian/Meadowlark
Sabrianna VanDamme	SPEA – ED/Twin Spruce

NEW HIRES – REGULAR

Jacob Barker	Custodian/Rawhide
Patricia Castillo	Custodian/Pronghorn
Santiago Delgado Gutierrez	Skilled Maintenance – HVAC/Maintenance
Sandra Kinnear	.5 Grants & Federal Programs Specialist/ESC
Jayson Lueras	Custodian/Paintbrush
Jennifer Phillips	Sec. to HS Associate Principal/TBHS

NEW HIRES – SUBSTITUTES/TEMPORARIES

Cougar Mager	Student Custodian/TBHS
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TRANSFERS

Ramona Fischer	FROM: Title I Assistant/Wagonwheel TO: SPEA – ED/Sage Valley
Heather Kelly	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Mayra Martinez	FROM: SPEA – ASD/Lakeview TO: Translator/CCHS
KC Sousley	FROM: Bus Assistant/Transportation TO: Custodian/TBHS

CERTIFIED

RESIGNATIONS

Kailee Haefele	First Grade Teacher/Cottonwood
Keri Kenyon-Wood	English Teacher/TBHS
Dillon Kuhbacher	Social Studies Teacher/TBHS
Cristin Miller	Second Grade Teacher/Wagonwheel
Joseph Moerkerke	Guidance Counselor/TBHS
Joseph Quinn	Math Teacher/CCHS
Gary Preston	Junior High Transitional Teacher/Twin Spruce
James Sarvey	Social Studies Teacher/Twin Spruce
Sherrie Strand	Exc. Child Specialist/Twin Spruce

NEW HIRES - REGULAR

Sandra Dudzik	ESL Teacher/CCHS
Maria Gutierrez	Second Grade DLI Teacher/Rawhide
Misti McMackin	Reading Recovery Teacher/Conestoga
Julie Norman	Autism Spectrum Disorder Teacher/Pronghorn
Christina Oswald	Exc. Child Specialist/Rawhide
Tonya Pilcher	Sixth Grade Teacher/Conestoga
Holly Ricketts	Art Teacher/.9 Cottonwood & .1 4J
Baylee Swenson	Art Teacher/.9 Meadowlark & .1 Little Powder
Logan Wagoner	Social Studies Teacher/Twin Spruce

TRANSFERS

Alexis Allsman	FROM: Special Programs Case Manager/SSC TO: Special Programs Behavior Specialist/SSC
Valerie Bahige	FROM: Exc. Child Specialist/Stocktrail TO: Exc. Child Specialist/Sage Valley
Abbey Field	FROM: Fifth Grade Teacher/Sunflower TO: Technology Teacher/Sunflower
Andrew Gillett	FROM: Fifth Grade Teacher/Meadowlark TO: ESL Teacher/.5 TBHS & .5 SVJH
Benjamin Haskvitz	FROM: Technology Teacher/Sunflower TO: Transitional Teacher/Westwood
Carl Matson	FROM: Sixth Grade Teacher/Meadowlark TO: Social Studies Teacher/Twin Spruce
Matthew Meyer	FROM: English Teacher/CCHS TO: Social Studies Teacher/CCHS
Nelda Mills	FROM: Exc. Child Specialist/Cottonwood TO: Autism Spectrum Disorder Teacher/Lakeview
Misty Pikula	FROM: Math Teacher/TSJH TO: Library/Media Specialist/.5 PB & .5 PW
Heidi Welch	FROM: Exc. Child Specialist/Conestoga TO: Exc. Child Specialist/Twin Spruce
Jodi Wilson	FROM: Science Teacher/TBHS TO: Instructional Facilitator/Lakeview

EXTRA DUTY RESIGNATIONS

Danise Newell	Summer School Teacher
James Sarvey	JH Head Coach – Track/Twin Spruce
James Sarvey	7/8 Girls Basketball Coach/Twin Spruce
James Sarvey	7/8 Cross Country Coach/Twin Spruce
James Sarvey	Events Co-Coordinator/Twin Spruce

EXTRA DUTY RECOMMENDATIONS

Halley Adler	ASD Summer School SPEA/SSC
Alexis Allsman	ASD Summer School Teacher/SSC
John Bayles	7/8 Volleyball Coach/Sage Valley
Sasha Beck	Summer School PE Activity Coordinator/CCHS
Jodie Coombs	ASD Summer School SPEA/SSC
Cara Cundall-Binder	ASD Summer School SPEA/SSC
Victoria Deaton	ASD Summer School Teacher/SSC
Toni Diede	ASD Summer School SPEA/SSC
Taylor Pownall	ASD Summer School Teacher/SSC
Jerri Redman	ASD Summer School SPEA/SSC

Sheila Rives ASD Summer Community Living Coordinator
Alexa Shedden ASD Summer School Teacher/SSC
Karlie Steele ASD Summer School SPEA/SSC

EXTRA DUTY TRANSFERS

Jace Jensen FROM: Asst. Wrestling Coach/TBHS
TO: Head Wrestling Coach/CCHS

Warrants

The following warrants were ratified and approved:
Payroll Warrants 231169 - 231281
Combined Fund Warrants 386939 - 387150
ACH Combined Funds 1839, 1841, 1885
ACH Nutritional Services 1838, 1840, 1901
Major Maintenance Warrants 8788 - 8807
Nutritional Services Fund Warrants 12520 - 12534
Insurance Warrants 4502 - 4509
Student Activities Warrants 37213 - 37218
Activity Officials CCHS Warrants 6478 - 6499
Activity Officials TBHS Warrants 1787 - 1812

Bids and Quotes

The following bids and quotes were approved:
1. District-Wide Painting Services for July 1, 2022-June 30, 2025 were awarded to Raisley Painting LLC in the amount of \$55.00 Hourly Rate for Supervisor, \$48.00 Hourly Rate for Painter, and \$38.00 Hourly Rate for General Laborer.
2. Wright Junior-Senior High School Weight Room Equipment was awarded to Universal Athletic in the amount of \$32,616.00.
3. Milk Coolers were awarded to Central Restaurant Products in the amount of \$9,897.00, Electric Convection Oven was awarded to Douglas Equipment in the amount of \$4,081.56, and Tilt Skillet was awarded to Douglas Equipment in the amount of \$14,399.47. Total award amount is \$28,378.03.
4. Sunflower Elementary Stand-On Vacuum was awarded to Cowboy Supply House Inc., in the amount of \$12,473.25, Rozet Elementary Carpet Extractor was awarded to Norco, Inc., in the amount of \$4,183.96, Conestoga Elementary Scrubber was awarded to Norco, Inc., in the amount of \$5,338.56, and Rawhide Elementary Carpet Extractor was awarded to Norco, Inc., in the amount of \$4,183.96 for a total of \$26,179.73.
5. Meadowlark Elementary New Playground Equipment was awarded to Churchich Recreation, LLC in the amount of \$85,504.00.
6. Sage Valley Junior High Restroom was awarded to Norton Construction in the amount of \$308,000.00 and Paintbrush Elementary Vanity Remodel was awarded to Norton Construction in the amount of \$59,000.00 for a total award of \$367,000.00.

Contract and Agreements

The following contracts and agreements were approved:
1. License, Subscription, Maintenance, and Support Agreement with PowerSchool
2. Sunflower Elementary School Student Portrait Agreement with Inter-State Studio
3. Amendment to Memorandum of Understanding with the City of Gillette, Wyoming Softball Fields
4. STEM Showcase Lease Agreement with CAM-PLEX
5. Annual Renewal Agreement with FMX Software

2022-2023 Fee Schedules

The 2022-2023 academic and activity fee schedules were approved.

Mil Levies

Approval was given to continue the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Community Recreation District one mil levy.

Policies

Minor revisions to Policy 3280 Investments were approved, and eliminating 3280-R as a regulation and making it a pdf fillable form with the title Statement of Receipt of Policy and Statutes 3280 Investments/Surplus Funds was approved.

Minor revisions to Policy 3320 Purchasing and Administrative Regulation 3320-R Purchasing were approved.

Minor revisions to Policy 3370 Nutrition Services Procurement were approved.

Minor revisions to Policy 4028 Personnel Records and Files and Administrative Regulation 4028-R Personnel Records and Files were approved.

Minor revisions to Administrative Regulation 5113-R Student Attendance were approved.

Student Expulsions

Students #41 and #42 were expelled for one calendar year.

Surplus Requests

Administration approved surplus and recycle of obsolete and outdated items.

CONSENT AGENDA ENDS

Staff Communicators	Certified Staff Communicators Assembly representatives Crista Shelby and Julie Rankin; and ESP Staff Communicators Assembly representatives Jacque Holden, Tyler Hoy, and Michael Lunberg presented their proposals for 2022-2023 salaries and benefits. Both groups proposed the salary schedules be serviced. The proposal included the following: allow one step for ESP and certified and a horizontal step for certified where applicable; add \$500 to the base salary for certified staff, this would equate to a 1.02% increase to the ESP base; a one-time stipend of 2% to ESP employees who are topped out on their salary schedule and to certified employees who are topped out at either the BA+45, MA+45, or Doctorate schedules. It was requested that the Board consider using a portion of the unbudgeted ESSER II funds to provide staff with Workforce Stabilization payment(s) to promote retention for current employees and attract new employees. Dr. Ayers will present his salary and benefit recommendations to the Board for consideration on May 10.
DLI Program Reconfiguration	<p>Mr. Eisenhower reviewed public input from the DLI Reconfiguration Public Hearing held on April 20, 2022, and the reconfiguration proposal, which includes moving the Rawhide Elementary DLI students into Stocktrail Elementary. Stocktrail Elementary traditional K-4 students and their teachers would transfer to Prairie Wind Elementary and bussing would be provided for the students. The 2022-2023 fifth and sixth-grade Stocktrail students have the option to remain at Stocktrail Elementary.</p> <p>After receiving public comment and having further discussion, Mrs. Ochs asked for a motion to approve the proposal of moving the DLI Program from Rawhide Elementary to Stocktrail Elementary with the request that administration look into offering the DLI program to the Stocktrail Elementary attendance area kindergarten through first-grade students. Mr. Foreman made the motion, and Mrs. Bricker seconded the motion. The motion carried 6-1 with Mr. Steiger, Mr. Foreman, Dr. Clouston, Mrs. Durgin, and Dr. Lawrence voting yes, and Mrs. Bricker voting no.</p>
Property and Casualty Insurance	Mr. Holmes provided information on property and casualty insurance. Currently, the district's insurance cost is \$1.6 million. Mr. Holmes asked for permission from the board to put out an RFP (Request for Proposal). After discussion, the board recommended Mr. Holmes get quotes for comparison and bring that information back to the Board.
Public Comments	None.
Trustee Celebrations	<p>Chairman Ochs shared she is very excited about the first annual Campbell County School District Stem Showcase at the CAM-PLEX on May 3 in the Energy Hall from 9:00 am-2:15 pm. She invited everyone to come and see what our STEM program is all about in our district. Mrs. Ochs thanked Mr. Eisenhower for facilitating the DLI public hearing. She had many positive comments from the community.</p> <p>Dr. Ayers thanked Mr. Holmes, transportation, custodial, and maintenance staff for working over the weekend to clear snow at the schools and administration buildings from the blizzard. Their hard work is appreciated.</p> <p>Dr. Clouston thanked CAM-PLEX for the use of the facility for the STEM showcase for the rental fee of only \$250.00.</p>
Adjournment	With no other business before the board, the meeting was adjourned at 7:52 PM.

Secretary
Tracy Peterson

Chairman

Clerk