

Campbell County School District Board of Trustees Special Dinner Meeting
Tuesday, February 14, 2023, at 5:15 PM
Educational Services Center, Rocky Point Room

Present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Larry Steiger, Alex Ayers, Dennis Holmes, Larry Reznicek, Alison Gee, and Tracy Peterson. Joe Lawrence, Anne Ochs, Rollo Williams, and Kirby Eisenhauer were absent.

Also attending: Cassia Catterall

Dr. Ayers listed the topics for the meeting: 1) Policy Committee Update; 2) Employee Wellness and Incentives-Know Your Numbers.

Policy Committee Update – Dr. Reznicek reported that the committee met Monday, February 13, and reviewed six different policies and regulations, including Family Recognition; Bereavement Leave; Short-Term and Long-Term Disability; Workers' Compensation; Post-Offer, Pre-Employment, and Return-to-Work, Fit-for-Duty Physical; and Return to Work Program.

Employee Wellness and Incentives – KYN1 & KYN II – Dr. Reznicek provided information regarding the two wellness plans that support the District Strategic Plan, Goal #2, "The district will provide programs to support employees' physical and mental well-being," and thanked the board for their support of the programs.

KYN1 (Know Your Numbers I) is for employees on the district health insurance and includes a blood draw and blood pressure, with an incentive of \$75 per person (employee and spouse). The payoff to the employee for these programs is that they can receive an annual savings of \$900.00 (\$1800.00 if their spouse participates) and share their numbers with healthcare providers. The District's Health Insurance Trust provides reductions in health insurance premiums with the following participation numbers: 65% participation rate=2% reduction; 85% participation rate=4% reduction. Last year the District reached the 85% participation goal and saved \$ 856,111.00 on premiums.

KYNII (Know Your Numbers II) is for employees without district health insurance. The plan includes a blood draw and blood pressure screening at no cost to the employee.

The District belongs to Magellan Health, and every staff member is eligible to receive three confidential counseling visits annually.

The meeting adjourned at 5:46 pm, with no action taken by the board.

Secretary, Tracy Peterson

Chairman

Clerk