

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams. Meldene Goehring was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dennis Holmes, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board. Larry Reznicek, Human Resources Manager, was absent.

Also present: Romelle Hoon, Cassia Catterall, Julie Rankin, Jacque Holden, Cindi Rueschoff, John Rueschoff, Mary Stroka, Crista Shelby, Shelby Clason, Jodi Wilson, Brittney Locken, Brandee Maurer, Priscilla Hixson, Mary Brunner, Jack Clary, Megan Tatum, Kristin Anderson, Dean Vomhof, Shandi Parrish, Trevor Morton, Christina Krasovich, Stacey Robertson, Jerry R. Means, Vanessa Bentsen, Jamie Rask, Jaiden Rask, Beverly Garst, Michael Lunberg

Celebration Lakeview Elementary Principal Dale Petersen introduced Lakeview Elementary and Wagonwheel Elementary sponsors and students who showcased their "Girls on the Run" program.

Academic Report Lakeview Elementary School Principal Dale Petersen shared an academic report for Lakeview Elementary School.

Westwood High School Principal Kelly Morehead shared an academic report for Westwood High School.

Sage Valley Junior High School Principal Adam Miller shared an academic report for Sage Valley Junior High School.

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mr. Steiger to approve all other items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the March 14, 2023, Board of Trustees regular meeting were approved.

Minutes of the March 14, 2023, Board of Trustees special board retreat were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

RECOMMENDATION FOR RE-HIRE 2023-2024 SCHOOL YEAR

SUPERVISORS/MANAGERS

Jennifer Allen	Assistant Supervisor/Nutrition Services
Sasha Beck	Drill Instructor-STAR Program/TBHS
Rhea Betts	Accounting Manager/ESC
Carl Fox	Purchasing Manager/ESC
Terri Gawronski	Shop Manager/Transportation
Shelly Haney	Fiscal-Budget Manager/ESC
Lacee Hawkins	Route Manager/Transportation
Michelle Heitmann	Community Project Manager
Melissa Hoppe	Assistant Supervisor/Transportation
Timarie Javier	Route Manager/Transportation
Sean Mathes	Supervisor of Bldgs. & Grnds/Bldgs. & Grnds.
Brandon Mehling	Asst. Super. of Bldgs. & Grounds/Bldgs. & Grounds
Amy Taylor	Information Systems Manager
Roxanna Williams	Assistant Human Resources Manager/ESC
Bryan Young	Supervisor of Nutrition Services/Nutrition Services

RESIGNATIONS

Amanda Baker	Elementary Office Clerk/Rozet
Amanda Crowley	Bus Driver/Transportation
Cecelia Harvey	SPEA – ASD/Lakeview
Jenna Hill	Special Programs Ed. Asst./Hillcrest
Maria Huerta Silva	Custodian/Twin Spruce
Laura Jones	SPEA – ED/Prairie Wind
Kristin Keller	Elementary Office Clerk/Lakeview
Stephanie Larsen	SPEA – ED/Conestoga
Amy Maroney	Special Programs Ed. Asst./Stocktrail

Hayley Miller	SPEA – High Needs/Prairie Wind
Kaitlynn Moss	Special Program Ed Assistant/YES House
Cammie Ramsey	Special Programs Ed. Asst./Pronghorn
Tatiana Roux	SPEA – High Needs/CCHS
Joni Siebenaler	Library/Media Asst./Rozet
Tina Stewart	Bus Driver/Transportation
Steven Urman	Bus Driver/Transportation
Katherin West	Dispatcher/Transportation
Nancy Williams	Office Clerk/Twin Spruce

NEW HIRES - REGULAR

Jerry Bowman	Supervisor of Transportation/Transportation
Brendan Boyd	Instructional Asst./Little Powder
Shannon Braunagel	Skilled Maintenance-Plumber/Maintenance
Sydney Colson	Jr. Kindergarten SPEA/Sunflower
Shanon Gieswein	Custodian/CCHS
Abigail Henderson	Custodian/Stocktrail
Rachel Hanson	Custodian/Sage Valley
Echo Molina	Safety Patrol/Transportation
River Phillips	Safety Patrol/Transportation
Wade Rodne	Custodian/Rozet

NEW HIRES – SUBSTITUTES/TEMPORARIES

James Anderson	Bus Driver in Training/Transportation
Karla Garcia Hernandez	Bus Driver in Training/Transportation
Jamie Gibson	Bus Driver in Training/Transportation

TRANSFERS

Nichole Chope	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation
Reggie Coombs	FROM: Technology Assistant/TBHS TO: Network Engineer Assistant/LLC
Courtney Drum	FROM: SPEA – High Needs/Paintbrush TO: Technology Assistant/Paintbrush
Shawna Leisy	FROM: ISDP Program Director/Twin Spruce TO: SPEA – Ed/TBHS
Zane Mansur	FROM: Safety Patrol/Transportation TO: Custodian/Wagonwheel
Michael McNerny	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Susan Morris	FROM: SPEA – High Needs/Sage Valley TO: Bus Driver
Fernanda Pimental	FROM: ESL Teacher Assistant/Twin Spruce TO: Secretary to JH Associate Principal
Amanda Simque	FROM: SPEA – High Needs/Hillcrest TO: Skilled Maint. – Irrigation Specialist/Maintenance
Allix Stitt	FROM: Nutrition Service Secretary/Nutrition TO: Payroll Specialist/ESC
Trista White	FROM: SPEA – ASD/TBHS TO: Special Services Secretary/SSC

TERMINATIONS

Adam DuVall	SPEA – ASD/Lakeview
-------------	---------------------

REQUEST FOR MEDICAL LEAVE

Employee A requests a medical leave from April 11, 2023 through May 26, 2023.

CERTIFIED

RESIGNATIONS

Tressa Jagemann	Fourth Grade Teacher/Sunflower
Kristi Kluck	School Nurse/Prairie Wind
Kayla Orgaard	School Nurse/CCHS
Brian Roberts	Sixth Grade Teacher/Rozet
Kayla Sandoval	Spanish Teacher/TBHS
Becky Waters	Exc. Child Specialist/Rozet
Heidi Welch	Exc. Child Specialist/Twin Spruce
Patrick Whited	Exc. Child Specialist/Thunder Basin

NEW HIRES – CERTIFIED SUMMER SCHOOL

Brad Gregorich	Elementary ESY Principal/District
Lindy Watt	Secondary ESY Principal/District

NEW HIRES - REGULAR

Taylor Baldacci	Fifth Grade Teacher/Lakeview
-----------------	------------------------------

Jennifer Bowman	School Nurse/Buffalo Ridge
Jessica Brabozon	Science Teacher/CCHS
Amanda Candelaria	Exc. Child Specialist/Buffalo Ridge
Diana Gonzalez	Spanish Teacher/TBHS
Bryson Engebretson	Social Studies Teacher/TBHS
Jessica Erdman	Elementary Case Manager/SSC
Kathryn Lambert	Kindergarten Teacher/Rozet

NEW HIRES – SUBSTITUTES/TEMPORARIES

Chanci Bannister	Substitute Teacher/All Schools
Ashli Bowman	Substitute Teacher/All Schools
Noemy Castillo	Substitute Teacher/All Schools
Brittany Hoang	Substitute Teacher/All Schools
Caiti Jackson	Substitute Teacher/All Schools
Kathryn Lambert	Substitute Teacher/Fifth Grade/Conestoga
Terri Lyles	Substitute Teacher/All Schools
Josiah Martinez	Substitute Teacher/All Schools
Valerie Randall	Substitute Teacher/All Schools
Renaear Rearick Ballard	Substitute Teacher/All Schools
Casandra Ries	Substitute Teacher/All Schools
Rikki Roby	Substitute Teacher/All Schools
Wendy Smith	Substitute Teacher/All Schools
Audrea Tate	Substitute Teacher/All Schools
Verlyn Velle	Substitute Teacher/All Schools
Angela Wacker	Substitute Teacher/All Schools

TRANSFERS

Jami Howe	FROM: Technology Teacher/Paintbrush TO: Technology Teacher/CCHS
Michelle Miller	FROM: Exc. Child Specialist/CCHS TO: Behavior Specialist/SSC
Nelda Mills	FROM: ASD Teacher/Lakeview TO: ASD Teacher/Pronghorn
Julie Norman	FROM: ASD Teacher/Pronghorn TO: Professional Development Specialist/SSC
Brandi Oedekoven	FROM: Math Interventionist/TBHS TO: .5 Math/.5 ACT Preparation/CCHS
Nedra Parrot Tomich	FROM: APIE Teacher/Westwood TO: Math Teacher/Westwood
Eric Stremcha	FROM: Elementary Principal/Wagonwheel TO: Director of Student Support Services/ESC
Cindy Stone	FROM: ASD Teacher/Lakeview TO: ASD Teacher/Pronghorn
Becky Thompson	FROM: Second Grade Teacher/Paintbrush TO: Technology Teacher/Paintbrush
Richard Webb	FROM: Exc. Child Specialist/Buffalo Ridge TO: Third Grade Teacher/Buffalo Ridge
Jodi Wilson	FROM: Instructional Facilitator/Lakeview TO: Principal/Lakeview

RETURN FROM LEAVE OF ABSENCE

Levi Krehmeyer	Transitional JH Teacher /TSJH
----------------	-------------------------------

END OF CONTRACT

Robin Tamez	COVID Nurse/ESC
-------------	-----------------

EXTRA DUTY RESIGNATIONS

Kerri DeWine	7/8 Girls Soccer Coach/Twin Spruce
Ryan Haefele	Assistant Boys Basketball Coach/TBHS
Elin Mayo	Performing Arts Facilitator/LLC

EXTRA DUTY RECOMMENDATIONS

Amy Gorsuch	Head Tennis Coach/TBHS
Delaney Hallcroft	Assistant Girls Soccer Coach/TBHS

WINTER COACHES

Bubba Hladky	CCHS Head Boys Basketball Coach
Mitch Holst	CCHS Assistant Boys Basketball Coach
Mark Miessler	CCHS Assistant Boys Basketball Coach
Bryan Young	CCHS Assistant Boys Basketball Coach
Rylan Shaw	CCHS Assistant Boys Basketball Coach
Braid Lutgen	CCHS Head Girls Basketball Coach
Cale Miessler	CCHS Assistant Girls Basketball Coach
Brittany Farella	CCHS Assistant Girls Basketball Coach

Minutes to Regular Meeting
 Campbell County School District
 Board of Trustees
 April 11, 2023 Page 4

Kayla Hurd Sara Foss	CCHS Assistant Girls Basketball Coach CCHS Assistant Girls Basketball Coach
Allison Kellebrew	CCHS Cheerleading Coach – Winter
OPEN	CCHS Events Coordinator – Winter
Micah Christensen Tom Holm Dillon McClure Trisha Evenson Matt Albin	CCHS Head Indoor Track & Field Coach CCHS Assistant Indoor Track Coach CCHS Assistant Indoor Track Coach CCHS Assistant Indoor Track Coach CCHS Assistant Indoor Track Coach
OPEN OPEN	CCHS Co-Open Gym – Winter CCHS Co-Open Gym – Winter
Phil Rehard Josh Dillinger Andrew Rose	CCHS Head Boys Swim & Diving Coach CCHS Assistant Boys Swim & Diving Coach CCHS Weight Program – Winter
Jace W. Jensen Tyler Pownall Pete Stocker Kade Myers	CCHS Head Wrestling Coach CCHS Assistant Wrestling Coach CCHS Assistant Wrestling Coach CCHS Assistant Wrestling Coach
Rory Williams Donavon Voigt Matt Gross Zach Meyer OPEN	TBHS Head Boys Basketball Coach TBHS Assistant Boys Basketball Coach TBHS Assistant Boys Basketball Coach TBHS Assistant Boys Basketball Coach TBHS Assistant Boys Basketball Coach
LeeAnn Cox Mike McCarty Kaycee Westbrook Hallard Jackson III Erin Gauthier	TBHS Head Girls Basketball Coach TBHS Assistant Girls Basketball Coach TBHS Assistant Girls Basketball Coach TBHS Assistant Girls Basketball Coach TBHS Assistant Girls Basketball Coach
Misty Pikula	TBHS Cheerleading Coach – Winter
Jennifer Clark Erik Shepherd	TBHS Events Co-Coordinator – Winter TBHS Events Co-Coordinator – Winter
Tanner Kelting Tom Krogman Trent Pikula Joe Moerkerke Scott Brastrup Melanie Reddon	TBHS Head Indoor Track Coach TBHS Assistant Indoor Track Coach TBHS Assistant Indoor Track Coach TBHS Assistant Indoor Track Coach TBHS .5 Assistant Indoor Track Coach TBHS .5 Assistant Indoor Track Coach
Saber Garcia Lyle Foster	TBHS Co-Open Gym – Winter TBHS Co-Open Gym – Winter
OPEN OPEN	TBHS Head Boys Swim & Diving Coach TBHS Assistant Boys Swim & Diving Coach
Erik Shepherd	TBHS Weight Program – Winter Supervisor
Mikah Kadera Taylor Pownall Eric Finn Todd Allerdings	TBHS Head Wrestling Coach TBHS Assistant Wrestling Coach TBHS Assistant Wrestling Coach TBHS Assistant Wrestling Coach
Pat Neely Nathan Schelling Jason Lembke Arrow Langston Kayla Newman	WJSH Head Boys Basketball Coach WJSH Assistant Boys Basketball Coach WJSH Assistant Boys Basketball Coach WJSH 7/8 Boys Basketball Coach WJSH 7/8 Boys Basketball Coach
Derek Barnhurst Katie Strohschein OPEN Traci Mills Arrow Langston	WJSH Head Girls Basketball Coach WJSH Assistant Girls Basketball Coach WJSH Assistant Girls Basketball Coach WJSH 7/8 Girls Basketball Coach WJSH 7/8 Girls Basketball Coach
Joana Bonano	WJSH Cheerleading Coach – Winter

Larry Yeradi	WJSH Weight Program – Winter Supervisor
Larry Yeradi	WJSH Head Wrestling Coach
Chuck Seamands	WJSH Assistant Wrestling Coach
Sarah Seamands	WJSH Assistant Wrestling Coach
Robert Inseberger	WJSH 7/8 Wrestling Coach
Nicholas Newman	WJSH 7/8 Wrestling Coach
John Bayles	SVJH JH Head Coach – Boys Basketball
Kameron Hunter	SVJH 7/8 Boys Basketball Coach
Allen Merrill	SVJH 7/8 Boys Basketball Coach
Nicholas Steele	SVJH 7/8 Boys Basketball Coach
Dewain Myers	SVJH JH Head Coach – Girls Basketball
Brandon Preston	SVJH 7/8 Girls Basketball Coach
Kayla Griffis	SVJH 7/8 Girls Basketball Coach
Emily Anderson	SVJH 7/8 Girls Basketball Coach
Katelinn Garro	SVJH Cheerleading Coach – Winter
Robert Hill	SVJH Open Gym – Winter
Luke Janssen	SVJH Weight Lifting – Winter
William Catlin	SVJH JH Head Coach – Wrestling
Burke Burgess	SVJH Assistant Wrestling Coach
Robert Hill	SVJH Assistant Wrestling Coach
Andrew Richert	SVJH Assistant Wrestling Coach
Grant Senef	TSJH JH Head Coach – Boys Basketball
Shawn Wendt	TSJH 7/8 Boys Basketball Coach
Dustin DeBoer	TSJH 7/8 Boys Basketball Coach
Anthony Anderson	TSJH 7/8 Boys Basketball Coach
Shelly Stremcha	TSJH JH Head Coach – Girls Basketball
Shawn Wendt	TSJH 7/8 Girls Basketball Coach
Anthony Anderson	TSJH 7/8 Girls Basketball Coach
Amber Frei	TSJH 7/8 Girls Basketball Coach
Laci Almen	TSJH Cheerleading Coach – Winter
Mark Miessler	TSJH Open Gym – Winter
Grant Senef	TSJH Weight Lifting – Winter
Levi Krehmeyer	TSJH JH Head Coach – Wrestling Coach
Clay Rodgers	TSJH 7/8 Wrestling Coach
Glen Smith	TSJH 7/8 Wrestling Coach
Logan Wagoner	TSJH 7/8 Wrestling Coach
Michelle Tarver	Little Powder/Recluse Boys Basketball Coach
Michelle Tarver	Little Powder/Recluse Girls Basketball Coach

Warrants

The following warrants were ratified and approved:

Payroll Warrants	233057 - 233210
Combined Fund Warrants	391231 - 391546
ACH Combined Funds	1882, 1886, 1893, 1895, 1913, 1917, 1958, 1960, 1961
ACH Nutritional Services	1885, 1894, 1962
Major Maintenance Warrants	9236 - 9269
Nutritional Services Fund Warrants	12890 - 12909
Insurance Warrants	4631 - 4647
Student Activities Warrants	37428 - 37441
Activity Officials CCHS Warrants	6657 - 6580
Activity Officials TBHS Warrants	1935 - 1941
Activity Officials WJSH Warrants	1498 - 1499
Activity Officials TSJH Warrants	1002

Ratified Bids and Quotes

- The following ratified bids and quotes were approved:
1. New Food Service Equipment was awarded to Douglas Equipment in the amount of \$10,199.11.
 2. Twin Spruce Junior High School Flooring Replacement was awarded to Two Guys Deco in the amount of \$424,354.90.
 3. Print Shop High Speed Black and White Copier was awarded to A&B Business in the amount of \$47,746.33.

- Bids and Quotes** The following bids and quotes were approved:
1. Annual Renewal SSC was awarded to Everyday Speech in the amount of \$10,311.70.
 2. World Atlas, Desk Atlas, and World Desk Maps were awarded to Social Studies School Service in the amount of \$16,511.77.
 3. District Elevator Maintenance & Service was awarded to TK Elevator in the listed monthly service fees: CCHS #1-\$260.00; CCHS #2-\$260.00; Twin Spruce Jr High School-\$280.00; Sage Valley Jr. High School-\$277.00; Educational Services Center-\$296.00; Thunder Basin High School #1-\$268.00; Thunder Basin High School #2-\$266.00; Stocktrail Elementary-\$237.00.
 4. Lakeway Learning Center Boiler Replacement was awarded to APEX Mechanical, LLC in the amount of \$277,700.00.
 5. Sage Valley and Twin Spruce Jr. High Schools Wall Pad Replacements were awarded to Game One in the amount of \$61,180.68.
 6. Sunflower Elementary School Magnetic Door Holders were awarded to Collins Communications, Inc., in the amount of \$79,161.05.
 7. Campbell County High School Welding Simulator Training System was awarded to American Welding and Gas in the amount of \$37,338.08.
- Ratified Contracts and Agreements** The following ratified contracts and agreements were approved:
1. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
- Contracts and Agreements** The following contracts and agreements were approved:
1. District Staff-In Service Presentations Agreement with Scharenbroch & Associates
 2. On-Site Training Service Proposals with Boys Town
 3. On-Site Training Service Proposals with Boys Town
 4. Campbell County High School Student Portrait Agreement Inter-State Studio
 5. Memorandum of Understanding with Atlas Therapy
 6. Special Education Services Agreement for Students Needing Additional Educational Support with Mary L. Candeo
 7. Presenter Agreement for Tall Cop Says Stop with Chad Professional Training, LLC
- Summer Meeting Schedule** The following summer meeting schedule was approved:
June 13, 2023 — Regular Meeting and Budget Amendment Hearing
June 27, 2023 — Cancel Regular Meeting
July 11, 2023 — Cancel Regular Meeting
July 19, 2023 — Regular Meeting and Budget Hearing
July 25, 2023 — Cancel Regular Meeting
August 8, 2023 — Cancel Regular Meeting
August 22, 2023 — Regular Meeting
- Student Expulsions** Student #44 was expelled for one calendar year.
- Student #45 through Student #48 were expelled for one calendar year with early re-admittance under strict probation.
- Alternative Calendars** Administration approved the 2023-2024 and 2024-2025 Alternative Calendars for Wright Junior/Senior High School, Cottonwood Elementary School, 4-J Elementary School, and Recluse Elementary School.
- Administration approved the 2023-2024 and 2024-2025 Alternative Calendars for Westwood High School.
- Policies** Major revisions to Policy 4220 District Medical Leave and Administrative Regulation 4220-R District Medical Leave were approved.
- Revisions to Policy 4245 Educational Support Personnel-Holidays and review of Administrative Regulation 4245-R Educational Support Personnel-Holidays were approved.
- Revisions to Policy 4255 Insurance Policies were approved.
- Revisions to Policy 4256 Insurance Delinquent Accounts were approved.
- Minor revisions to Policy 4258 Health Insurance Portability and Accountability Act-Privacy and revisions to Administrative Regulation 4258-R Health Insurance Portability and Accountability Act-Privacy were approved.
- Surplus and Recycle** Approval was given for surplus and recycle of obsolete and outdated items.

- Staff Communicators Dr. Ayers reviewed the Preliminary Fund Change Estimates for 2023-2024 and will present his salary and benefit recommendations to the board for consideration at the April 25, 2023, board meeting.
- Certified Staff Communicators Assembly representatives Crista Shelby and Julie Rankin; and ESP Staff Communicators Assembly representatives Jacque Holden and Romelle Hoon presented their proposal for the 2023-2024 salaries and benefits. The proposal included the following:
1. Service the salary schedule.
 - A. Allow a step for experience.
 - Cost to CCSD: \$1.5 million for the entire district (ESP and certified combined) in ongoing General Fund expenditures. This would equate to a 3% increase to ESP staff and a \$1,100.00 increase for certified staff.
 - B. Allow incentives for ESP staff that earn stipends for additional training and licensure. Allow a horizontal step for certified staff that qualify for a lane change due to earning additional education credits.
 - Cost to CCSD: approximately \$150,000.00.
 2. Add \$1,500.00 to the base salary for certified staff and approximately a 3% increase to the ESP base.
 - Cost to CCSD: \$3 million for the entire district (ESP and certified combined).
 3. Provide topped-out employees with a one-time 2% stipend for employees topped out at either Bachelor's+45, Master's+45, or Doctorate (and where applicable on ESP salary schedule).
 - No additional cost to CCSD due to the 2% stipend already being built into the budget.
- Facility Update Mr. Holmes provided a facility update for the upcoming summer construction projects. Mr. Holmes shared that the Little Power School design is 10% complete. Crews are beginning to break ground at the new Aquatic Center location, and a ceremony will be planned in the near future.
- Public Comments Public comments were made regarding a high school club, the hiring process, the process for challenging the selection of new curriculum, teacher salaries advancing with inflation/cost of living, the new Little Powder School budget, Campbell County High School future facility costs, and wanting more involvement from the community.
- Trustee Celebrations Chairman Ochs shared how wonderful it is to see all the snow drifts melting, and springtime is welcomed with open arms!
- Adjournment With no other business before the board, the meeting was adjourned at 7:03 PM

Secretary
Tracy Peterson

Chairman

Clerk