

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, Deb Hepp, David Fall, Linda Jennings, Anne Ochs, and Susan Shippy. Joseph Lawrence was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Steve Fenton, Assistant Superintendent for Curriculum and Assessment; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown, Brittany Boeding, Jena Meader, and Whendi Kiewel.

Prairie Wind Elementary School Celebration

Principal Kathy Quinn introduced kindergarten and fourth grade teachers and their students who spoke about their experiences in the Buddy Project, a writing project in which older students mentor and assist kindergarteners as they begin to write and read. Teachers involved were Abby Worthington, Diana Beitler, Amanda Olson, and Amanda Lauing.

Westwood High School Celebration

Principal Kelly Morehead introduced Art Teacher Corina Crump and a student who spoke about their out-of-the-box art project in which students created art from unusual materials such as styrofoam cups, cards, and cardboard.

Academic Reports

The principals provided academic reports for their schools including demographics, goal achievement, and PAWS and ACT results. Mrs. Morehead spoke highly about the collaboration with Gillette Collega and what a boon it will be for her students.

Facilitator Report - Mathematics

Mr. Fenton introduced Facilitators LeeAnn Cox and Brandon Crosby provided an update to the board about curriculum development and standards alignment for our district.

Public Comment

Whendi Kiewel spoke about her concerns regarding P20 data sharing between state agencies and the lack of a planning to destroy data. She requested the board write asking the legislature to take action to protect students' and teachers' data.

Brittney Boeding spoke about her concerns regarding the Next Gen science standards in that they lack quality, do not reflect Wyoming values, are one sided, non-objective about religion, and are unconstitutional. She asked that adoption of the standards be delayed until the Kansas lawsuit is resolved.

Don Ressel voiced his opposition to the Common Core State Standards. He stated that everyone is on the same side in trying to do the best for kids, and it is wise to become knowledgeable about the standards. He stressed the need to keep decisions about standards local.

Barb Luthy praised LeeAnn Cox as the type of teacher every parent wants for their child. She spoke in favor of keeping the ability to set standards for ourselves, regardless of what is being done in other places.

CONSENT AGENDA

It was moved by Mrs. Ochs and seconded by Dr. Fall to approve the following items listed on the consent agenda. The motion carried.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

| | |
|---------------------|--|
| <u>Resignations</u> | |
| Cynthia Beaver | Library Media Teacher Asst./Cottonwood |
| Denise Gatewood | Bus Driver/Transportation |
| Thomas Hurley | Bus Driver/Transportation Deceased |
| Monique Johnson | E.D. S.P.E.A./Paintbrush |
| Mark Marrington | Skilled Maintenance Plumbing/Maintenance |

Katrina Martin Instructional Teacher Asst./Buffalo Ridge
 Christine Van Velsor Special Programs Ed. Asst/CCHS-North

Terminations

Alyssa Hayzlett S.P.E.A./Buffalo Ridge
 Jorja Manolis S.P.E.A./Buffalo Ridge

New Hires - Regular

| | | |
|-------------------|---------------------------------------|---------|
| Jacqueline Balzer | Voc. Job Coach/CCHS-N | Replace |
| Patrick Bonine | Custodian/Hillcrest | Replace |
| Stacey Frye | Bus Driver/Transportation | Replace |
| Kristen Gallion | Elementary Office Clerk/Hillcrest | Replace |
| Carolyn Hamby | Bus Driver in Training/Transportation | Replace |
| Rebecca Harmon | Custodian/Wagonwheel | Replace |
| Christine Hornsby | Bus Driver in Training/Transportation | Replace |
| Lee Ann Kurtz | Safety Patrol/Transportation | Replace |
| Barrie Marasco | Bus Driver in Training/Transportation | Replace |
| Airin Owens | S.P.E.A./Rawhide | Replace |
| Amber Patenaude | Bus Driver in Training/Transportation | Replace |
| Jenna Shaffer | E.D. S.P.E.A./Paintbrush | Replace |
| Marcia Teten | Special Programs Ed. Asst./SVJH | Replace |
| Erin Youngs | Bus Driver in Training/Transportation | Replace |

New Hires - Substitutes/Temporaries

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|----------------|--------------------------------------|
| Steven Dillard | Substitute Teacher/All Schools |
| James Downs | Substitute Teacher/All Schools |
| Amy Speakman | Temp. Print Shop Technician/Printing |
| Erin Vondra | Substitute Nurse/All Schools |

Transfers

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|------------------|--|
| Rebecca Anderson | FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation |
| Candace Lenz | FROM: Cafeteria Cook/Nutrition Services TO: Food Service Assistant/Nutrition Services |
| Mark Lynch | FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services |
| Malori Teigen | FROM: Building Fitness Coordinator/Cottonwood TO: Technology Assistant/Cottonwood |

CERTIFIED

Resignations

| | |
|------------------------|---|
| Deb Denton | Exceptional Child Specialist/CCHS-North |
| Louanne Freese-Trummel | .5 Sixth Grade/Paintbrush |
| Bonita Judes | Second Grade/Conestoga |
| Carol Shepherd | Art/Conestoga |

Warrants

| | |
|----------------------------------|-----------------|
| Payroll Warrants | 198829 - 198997 |
| Combined Funds Warrants | 336598 - 336962 |
| Major Maintenance Warrants | 6101 - 6108 |
| Nutrition Services Fund Warrants | 8033 - 8052 |
| Insurance Fund Warrants | 3405 |
| Student Activities/Bldg.Sp. Rev. | 34938 - 34951 |
| Activity Officials Warrants | |

Bids

The following bids were awarded:

1. Trash Can Liners to Interboro Packaging Corp. in the amount of \$9,384.20 and to Norco, Inc. in the amount of \$16,752.00.
2. Copy Paper to Powder River Office Supply in the total amount of \$26,098.00.
3. Rawhide Elementary Metal Wall Panel Replacement to S & S Builders in the total amount of \$9,247.00.
4. Multi-Purpose Vehicles (3) to Frontier Ford in the total amount of \$100,980.00.
5. Type A - 24 Passenger Buses (2) to I State Truck Center in the total amount of \$109,164.00.

6. Type A - 24 Passenger Bus - Special Needs (1) to Elder Equipment in the total amount of \$70,025.00.
7. Type C - 66 Passenger Buses (4) to Elder Equipment - Bluebird Bus Body in the total amount of \$200,680.00 and to I State Truck Center - Thomas Bus Body in the total amount of \$198,524.00.
8. Type D - 48 Passenger Bus - Special Needs (1) to Elder Equipment - Bluebird Bus Body in the total amount of \$119,640.00.
9. Type D (RE) - 78 Passenger Buses to I State Truck Center - Thomas Bus Body in the amount of \$255,380.00 and to Elder Equipment - Bluebird Bus Body in the amount of \$255,320.00.

Contracts and Agreements

The following contracts/agreements were approved:

1. Conestoga Yearbook Agreement 2014 - Year Book Center
2. Dean Evans and Associates Agreement - On-Line District Calendar
3. Irrigation Improvements Architect Contract - KLJ
4. Playground Improvements Architects Contract - KLJ
5. CCHS Prom DJ - Square One Productions
6. Web Hosting Agreement - The Cooper Institute
7. CCHS Yearbook Agreement - Walsworth
8. Door and Window Replacement Project Contract - FourFront Design, Inc.
9. Supplemental Education Services Agreement - ATS Project Success

Approval to Apply for Honda Grant

Approval was given to individuals who will apply for a Honda Technology grant.

CONSENT AGENDA ENDS

Legislative Update

Dr. Ayers reviewed several bills prepared for the legislative session involving education including cameras on busses, early childhood education, accountability, suicide prevention, school facility funding and process, textbook selection, scholarships, professional development, access to student data, and an external cost adjustment.

Facility Update

Dr. Ayers summarized briefly progress on current projects including Lakeview and Westwood High School on target and coming out of the ground. The South Campus remodel and construction committee is meeting, and Mrs. Durgin will join the group. The contract for the architect is being finalized for the new Stocktrail building. Dr. Ayers noted he has asked to be on the School Facilities Department agenda in February regarding approval of the agreement for the fire department land on South Enzi Drive. A remedy for the track at North Campus will be pursued, and an engineer will be contracted to look at all solutions.

Restructure of Hourly Requirements for Insurance

Mr. Reznicek proposed a change to the number of hours required to be eligible for district insurance coverage and an automatic enrollment process for employee benefits because of the impacts of the Patient Protection and Affordable Care Act. The change in required hours would begin July 1, 2015, and the automatic enrollment would begin April 15, 2014. Following discussion, Mrs. Hepp made a motion to approved the changes, Dr. Fall seconded. In discussion, Dr. Fall stressed that the intent is not the harm anyone by these changes and that other options under the Affordable Care Act will be available. The motion carried.

Executive Session

Mrs. Ochs made a motion to recess to executive session to discuss personnel issues at 8:30 p.m. The meeting reconvened at 8:55 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:55 p.m.

Chairman

Clerk