

Call to Order

The meeting was called to order by Chairman Jennings at 6:58 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, David Fall, David Foreman, Anne Ochs, Deb Hepp, and Andrea Hladky.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Paul Wallum, Don Dihle, Cliff Hill, Roger Humphrey, Barry Jankord, Kelly Morehead, Marie Hespen, Irene Daly, Teresa Craig, Janet Chalberg, Brandon Cone, Nadine Mann, Kristy Holum, Paul Plourde, Kathy Reynolds, Chris Rashleigh, Travis Heitmann, Ray Arbach and Nick Gallagher.

Celebration

Deputy Superintendent Alex Ayers presented the following school principals for celebration:

Barry Jankord presented Meadowlark Elementary School instructional facilitator Marie Hespen who presented information on Thinking Maps. Students shared their work with the board.

Kelly Morehead presented Family and Consumer Science teacher Irene Daly, instructional assistant Teresa Craig, and catering class students. The students shared desserts they had prepared with the board.

Activity director Cliff Hill presented FCCLA sponsor Janet Chalberg and team members who placed first or second at the state competition. Mr. Hill also presented SkillsUSA sponsors Brandon Cone, Nadine Mann, Kristy Holum, Paul Plourde, and the team which placed second at the state competition.

Mrs. Jennings recognized Dr. Brown for receiving the Myron Basom Leadership Award, and she recognized trustees David Foreman and Andrea Hladky for receiving certification and the Official Recognition of School Board Members from the Wyoming School Board Association.

School Academic Reports

Dr. Jankord presented an academic report for Meadowlark Elementary School.

Mrs. Morehead presented an academic report for Westwood High School.

Facilitators Report

Roger Humphrey introduced Kathy Reynolds who updated the board on the early childhood curriculum.

Public Comment

There were no public comments.

Change to Agenda

Dr. Ayers asked that an addendum to the Human Resource actions be approved. Mrs. Durgin made a motion to add the addendum to the Human Resource actions on the consent agenda. Mr. Foreman seconded the motion, and the motion carried.

CONSENT AGENDA

It was moved by Mrs. Durgin and seconded by Mr. Forman to approve all items listed on the consent agenda with the exception of the following Combined Fund warrants: 347213 to David or Julie Fall,

347229 to Deb Hepp, 347242 to Linda Jennings, and 347269 to Anne Ochs. The motion carried.

It was moved by Mrs. Hladky and seconded by Mrs. Durgin to approve Combined Fund warrant 347213 to David or Julie Fall. Dr. Fall abstained from voting, and the motion carried.

It was moved by Mrs. Hladky and seconded by Mrs. Durgin to approve Combined Fund warrant 347229 to Deb Hepp. Mrs. Hepp abstained from voting, and the motion carried.

It was moved by Mrs. Hladky and seconded by Mrs. Durgin to approve Combined Fund warrant 347242 to Linda Jennings. Mrs. Jennings abstained from voting, and the motion carried.

It was moved by Mrs. Hladky and seconded by Mrs. Durgin to approve Combined Fund warrant 347269 to Anne Ochs. Mrs. Ochs abstained from voting, and the motion carried.

Minutes

Minutes of the April 14, 2015, Board of Trustees meeting were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
 SUPPORT PERSONNEL**

Resignations

Johnnie Claar	S.P.E.A. with High Needs/Hillcrest
Desiree Gompf	Special Programs Ed. Asst./Pronghorn
Mike Johnston	Custodian/Recluse
Amber Miner	Instructional Teacher Asst./Lakeview
Melissa Percy	Instructional Teacher Asst./Meadowlark
Megan Pond	Instructional TA/RE – S.P.E.A./RE
Susan Weeks	Bus Driver/Transportation

Terminations

Blaine Shaffer	Building Fitness Coordinator/Conestoga
Amy Souder	Assistant Cook/Nutrition Services

New Hires – Regular

Angel Hanson	SPEA/Lakeview	Replace
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New Hires – Extra Duty Recommendations

Lisa Atencio	ESY S.P.E.A./Lakeview
Marilea Ferris	ESY ASD S.P.E.A./Lakeview
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Kaitlyn Foster	ESY S.P.E.A./Lakeview
Sandra Frickson	ESY ASD S.P.E.A./Lakeview
Sandra Gonzalez	Summer Social Skills Camp SPEA/Pronghorn
Taylor Holst	Summer Custodian/Sunflower
Bobbi Kannapel	ESY S.P.E.A./Hillcrest
Casey Petticrew	ESY MAR S.P.E.A./Hillcrest
Teri Pikula	ESY MAR S.P.E.A./Hillcrest
Hilary Scott	Summer Social Skills Camp SPEA/Pronghorn
Jamie Simons	Summer Lawn Crew/MNT

Transfers

Stephanie Boyd	FROM: Nutrition Services Asst./Nutrition Services TO: Assistant Cook/Nutrition Services
Keith Eisenbraun	FROM: Bus Driver-in-Training/Trans TO: Substitute Bus Driver/Trans
Bridget Griffin	FROM: Substitute Teacher/All Schools TO: Technology Assistant/Buffalo Ridge
Cristina Hines	FROM: Bus Driver-in-Training/Trans TO: Bus Driver/Trans

Recommendation for Re-hire/Supervisors and Managers

Rhea Betts	Accounting Manager/ESC
Keith Chrans	Supervisor of Transportation/Trans
Doug Christenson	Assistant Supervisor/Nutrition Services
Jackie Dewine	Printing Manager/ESC
Don Dihle	Business Manager/ESC
Elizabeth Edwards	Route Manager/Transportation
Randy Faust	Const Manager/Buildings & Grounds
Carl Fox	Purchasing Manager/ESC
Terri Gawronski	Shop Manager/Transportation
Shelly Haney	Fiscal-Budget Manager/ESC
Tammy Hoffman	Route Manager/Transportation
Andy Mravlja	Coord of Facilities/Buildings & Grounds
Michelle Reynolds	Healthy Schools/Safety Manager/ESC
Larry Reznicek	Human Resources Manager/ESC
Myrna Rodgers	Assistant Supervisor/Transportation
Steve Stryker	Drill Instructor-STAR Prog/CCHS South
Amy Taylor	Information Systems Manager
Tim Volk	Supervisor of Bldgs. & Grounds/MNT
Jeff Wasserburger	Director of Public Relations/ESC
Bryan Young	Supervisor of Nutrition Serv/Nutrition Serv

CERTIFIED

Recommendation for Hire

Matt Albin	Vocal Music Teacher/Sunflower	Replace
Angela Christensen	Kindergarten Teacher/SF	Replace
Jodi Cochran	Kindergarten Teacher/Rawhide	Replace
Tirzah Cole	Fourth Grade Teacher/Hillcrest	Replace
Mary Conway	Fourth Grade Teacher/CN	Replace
Jennifer Farnes	Sixth Grade Teacher/Rawhide	Replace
Riley Haefele	Third Grade Teacher/CW	Replace
Brandi Hefner	First Grade Teacher/Sunflower	Replace
Jeri Jespersen-Gibson	Jr Kindergarten Teacher/RA	New
Conner Limoges	Third Grade Teacher/Hillcrest	Replace
Karmen Marbry	.5 Science Teacher/SVJH	Replace
Amy Muzzarelli	Science Teacher/SVJH	Replace
Phillip Perry	Science Teacher/CCHS-South	Replace
Dale Petersen	Principal/LV	Replace
Lacy Rodgers	Elementary Multiple/4J	Replace
Lauren Seamans	English Teacher/SVJH	New
Keri Shannon	Principal/ST	New
Sherrie Strand	Special Education Teacher/TSJH	Replace
Tyrell Teeter	Science Teacher/SVJH	New
Michelle Zeigler	Transitional Teacher/YES House	Replace
Kelly Hornby	Assistant Superintendent for Curriculum, Assessment, and Staff Development	Replace

Resignations

Susan Beil	Fourth Grade/Rozet
Carlton Campbell	Career Center Director/CCHS-North
Trish Carlson	Technology Teacher/Prairie Wind
Chelsie Collier	Fifth Grade Teacher/Meadowlark
Nick Gallagher	Second Grade/Paintbrush

Substitute Teacher New Hires

Julae Peterson	Substitute Nurse/All Schools
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Extra Duty Recommendations

Erin Curtis	Elementary ESY Teacher/Lakeview
Shelby Gill	Summer Social Skills Camp Teacher/Pronghorn
Meagan Jeffery	Summer Social Skills Camp Teacher/Pronghorn
Lindsey Keyes	Elementary ESY Teacher/Lakeview
Sheila Rives	Elementary ESY Teacher/Hillcrest
Blythe Stanley	Elementary ESY Teacher/Lakeview

Transfers

Brandon Crosby	FROM: Elem Principal/4-J and Recluse; Math Fac./LLC; Interventionist/4-J TO: Elementary Principal/Meadowlark
Jerisha Ganske	FROM: Exc. Child Specialist- Resource/WJSHS TO: Exc. Child Specialist-VI/Special Services Center
Cristin Miller	FROM: First Grade Teacher/Paintbrush TO: Reading Interventionist- Tutor/Wagonwheel
Staci Miller	FROM: Elementary Multiple/4J TO: Third Grade Teacher/Conestoga
Tiffany Thorne	FROM: Jr. Kindergarten Teacher Asst./Sunflower TO: Third Grade Teacher/Buffalo Ridge

Warrants

Payroll Warrants	204658 – 204808
Combined Fund Warrants	346921 – 347291
Major Maintenance Warrants	6436 – 6446
Nutritional Services Fund Warrants	8749 – 8773
Student Activities/Bldg Sp. Rev. Warrants	35346 – 35356

Bids

The following bids were approved:

1. CCHS South Campus Renovation and Addition was awarded to Sampson Construction in the amount of \$30,764,700.
2. WJSH Fire Alarm, Intercom, and Phone System Replacement was awarded to Collins Communications, Inc. in the amount of \$317,276.47.
3. CCHS South Campus Construction Testing and Inspection Services was awarded to Strata, Inc. in the amount of \$193,764.

Contracts and Agreements

The following contracts and agreements were approved:

1. Instruction Department Copier Maintenance Agreement with Rocky Mountain Business Equipment
2. CCHS Library Detection System and Bookcheck Maintenance Agreement with 3M Center
3. Wagonwheel Media Remodel Contract with Michael's Construction

4. 4J Temperature Controls Contract with Air-Tech Heating and Air Conditioning, Inc.
5. WJSH Fire Alarm, Intercom, and Phone Replacement Contract with Collins Communications, Inc.
6. Stocktrail Construction Testing and Inspection Services (revised) Contract with Strata, Inc.
7. CCHS-South Campus Renovation and Addition Contract with Sampson Construction Co. Inc.
8. CCHS-South Campus Construction Testing and Inspection Services Contract with Strata, Inc.

Policies

The following policies and regulations were approved with minor changes:

*4152 and 4152-R Payroll Deductions,
4158 and 4158-R Educational Support Personnel Compensatory Time*

The following policies and regulations were reviewed and approved with no changes:

*4155 Educational Support Personnel Overtime
4160 Educational Support Personnel Trade Time
4175 Staff Recognition
4180 and 4180-R Staff Development*

Student Expulsion

Student #26 was expelled for one year with early readmittance under strict probation, subject to terms and conditions.

Habitual Truancy Declaration

Student #T3 was declared habitually truant.

Westwood Alternative Calendar

The Westwood alternative calendar for school years 2015-2016 and 2016-2017 were approved.

Grant Application

Approval was given to apply for the Distance Education Grant.

CONSENT AGENDA ENDS

Staff Communicators Assembly

Dr. Brown introduced Staff Communicators Assembly representatives who presented their salary recommendations for 2015-2016.

Certified employee representatives Chris Rashleigh and Travis Heitmann presented a recommendation to honor the salary schedule and increase the base of the schedule 3%. They also recommended a 1.5% salary increase for employees whose salaries are at the top of the schedule.

Educational Support Personnel representative Ray Arbach presented a recommendation to honor the salary schedule, and enhance the salary schedule with a 3% increase to the base.

Activities Update

Cliff Hill updated the board on transitioning ninth grade activities to the high school.

Mr. Hill has worked with the activity directors at the junior high level to determine the budget that should be transferred to the high school to accommodate the ninth graders. One thousand, two hundred dollars per team will be moved from the junior high budgets to the high school budget; however, budgets will be monitored closely to make sure the distribution is equitable. Uniforms and practice gear

for the ninth grade students are in the process of being purchased. The hiring of coaches is being postponed until after teachers are hired. Scheduling games should be completed by the end of the school year. Mr. Hill is also looking at restructuring the donated trainer services due to the shift in student athlete numbers at each location.

The committee working to develop the activity mission, vision, and guidelines met on February 25, and will be meeting again on March 5. The projected timeline for this project to be completed is fall of 2015.

High School Discussion

The board thanked administration and all others involved for all their hard work in gathering information and answering questions on this issue. A vote on this issue is scheduled for the May 12, 2015 board meeting.

Dual Language Immersion

Dr. Ayers updated the board on the Dual Language Immersion (DLI) Interest Inventory which can be accessed from the district home page. So far about 200 people have completed the interest inventory. He also thanked the board for approving the recommendation of Dr. Keri Shannon as the principal for Stocktrail Elementary with a hire date of May 1, 2015.

Dr. Ayers commented that the DLI program will be strictly voluntary. Students will not be forced to attend a DLI program. He also stated that the opening of a DLI school is not a replacement for the ELO program.

Facilities Update

Mr. Eisenhower notified the board that the School Facilities Commission approved the additional construction funds needed for South Campus and Governor Mead has signed off on the request. CCSD will contribute approximately \$250,000 in major maintenance funds toward the project. The project will begin as soon as students are out of the building this spring.

Long-Term Funding Projections

Mr. Eisenhower introduced Don Dihle who provided a report on the long-term funding projections for the district. Mr. Dihle reported that opening a new school and expanding South Campus will increase expenses; however, it will also increase revenue through the funding formula. His long-term projections indicate the expenses and revenue will follow the same line and should offset each other. The years that the district actually opens the new school and South Campus addition, expenses are expected to exceed revenue due to one-time costs. The district currently has about \$14.6 million in reserves.

Comments from Trustees

The trustees discussed graduation speakers. Mrs. Ochs will speak at the Westwood graduation, Dr. Fall will speak at the Wright Junior/Senior High School graduation, and Mrs. Durgin will speak at the Campbell County High School Graduation. Since Dr. Brown will be unable to attend the Wright Junior/Senior High School graduation, Mr. Eisenhower and Mr. Reznicek will attend on his behalf.

Adjournment

With no other business before the board, Dr. Fall made a motion to adjourn the meeting and Mrs. Durgin seconded the motion. The meeting was adjourned at 9:31 p.m.

Chairman

Clerk