

Call to Order

The meeting was called to order by Vice-Chair Shippy at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Joseph Lawrence, Anne Ochs, and Susan Shippy. Deb Hepp and Linda Jennings were excused.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Jeff Wasserburger, Director of Public Relations; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown

Employees of the Year

Mr. Wasserburger opened the recognitions with introductions of SVJH Principal Terry Quinn who introduced Educational Support Personnel Employee of the Year Matt Hard and Hillcrest Elementary Principal Brad Winter who introduced CCSD Teacher of the Year Kathy Stephens. The individuals were congratulated by the board.

Public Comment

There were no public comments.

CONSENT AGENDA

Following removal of an isolation application for Andrea Crook by Mr. Eisenhauer, it was moved by Dr. Lawrence and seconded by Mrs. Ochs to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the August 26, 2014, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT
PERSONNEL

Resignations

April Bankert	ISDP Assistant/TSJH
Ashley Fullenwider	Special Programs Ed. Asst./Prairie Wind
Joseph Hays	Bus Driver/Transportation
Nancy Jensen	Technology Assistant/Conestoga
Shanda Jones	Special Programs Ed. Asst./Cottonwood
Karen Kinnear	ED Special Programs Ed. Asst./Prairie Wind
Vincent LeMaster	Safety Patrol/Transportation
Julie Matthews	Special Programs Ed. Asst./Rozet
Hollie Ott	Bus Driver/Transportation
Renaear Rearick	Building Fitness Coordinator/Sunflower
Jaron Rill	Food Service Assistant/Nutrition Services
Renee Rill	Special Programs Ed. Asst./Cottonwood
Glen Smith	Bus Driver/Transportation
Melissa Stephens	Bus Driver/Transportation
Annette Sterrett	Assistant Cook/Nutrition Services
Stephanie Sullivan	ESL TA/Wright Junior Senior High
Rebecca Tennant	Bus Driver/Transportation
Melissa Warner	Behavior Assistant/Rawhide
Shane Warner	Electronics Technician/LLC
Whitnie Wiewick	ED Special Programs Ed. Asst./Prairie Wind
Ladell Younkin	Bus Driver/Transportation

Terminations

William Kaupp	Bus Driver/Transportation
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New Hires - Regular

Peggy Ahner	Nutrition Services Asst./Nutrition Services	Replace
Laci Almen	ED SPEA/TSJH	Replace
Valerie Borchgrevink	Bus Assistant/Transportation	Replace
Bailey Bridge	Sec. to JH Asso. Principal/TSJH	Replace
Laura Carlson	Title I Teacher Asst./Sunflower	New
Alma Castillo Bravo	Custodian/Lakeview	Replace
Kristi Dayle	Jr Kindergarten Teacher Asst./Sunflower	Replace

Tanya Eisenhauer	Instructional Teacher Asst./Pronghorn	Replace
Marilea Ferris	SPEA High Needs/Lakeview	Replace
Amanda Finn	Instructional Teacher Asst./Wagonwheel	Replace
Maygen Fulton	Special Programs Ed. Asst./Rozet	Replace
Kara Golphenee	Special Programs Ed. Asst./Cottonwood	Replace
Angela Hamilton	ED Spec Prog Ed. Asst./Prairie Wind	Replace
Nicole Hamilton	Instructional Teacher Asst./Buffalo Ridge	New
Katherine Hofinga	Instructional Teacher Asst./Meadowlark	New
Pepper Iantsen	Bus Driver in Training/Transportation	Replace
Mary "Kathy" Jordan	Custodian/Cottonwood	Replace
Karen Kinnear	Special Programs Ed. Asst./Pronghorn	Replace
Kim Kwallek	.5 Custodian/Westwood	Replace
Polly Long	Behavior Asst./Buffalo Ridge	Replace
Carlee McClure	ISDP Asst./CCHS-North	Replace
Delrae McColley	Special Programs Ed. Asst./Conestoga	Replace
Melissa Percy	Instructional Teacher Asst./Meadowlark	Replace
Jenny Pridgeon	Special Programs Ed. Asst./Cottonwood	Replace
Stephanie Racin	Instructional Teacher Asst./Buffalo Ridge	Replace
Alisa Rankin	Special Programs Ed. Asst./Meadowlark	Replace
Hilary Scott	Special Programs Ed. Asst./Rozet	Replace
Amy Tow	SPEA High Needs/Lakeview	New
Iryna Vaniurskaya	SPEA High Needs/Lakeview	New
Makani Velikaneye	Building Fitness Coord/Buffalo Ridge	Replace
Janelle Vonada	Assistant Cook/Nutrition Services	Replace
Sunshine Welsh	Special Programs Ed. Asst./CCHS-South	Replace
Amy Winger	Technology Assistant/Cottonwood	Replace

New Hires - Substitutes/Temporaries

Robert Donovan	Student Custodian/TSJH	Replace
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Transfers

Sarah Appiah	FROM: SPEA High Needs/CCHS TO: SPEA High Needs/Sunflower
Jessica Baker	FROM: Title I Teacher Asst./Rawhide TO: Special Programs Ed. Asst./Buffalo Ridge
Tamah Baliles	FROM: Instructional Teacher Asst./Meadowlark TO: ESL Teacher Assistant/Meadowlark
Debra Bass	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Debra Baumert	FROM: Transportation Dispatcher/Transportation TO: Bus Driver/Transportation
Teresa Benton	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Dale Boedecker	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Melody Cain	FROM: Title I Asst./Hillcrest TO: Special Programs Ed. Asst./CCHS-South
April Carter	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Penny Hansen	FROM: Title I Teacher Asst./Lakeview TO: Behavior Asst./Lakeview
Tammy Harris	FROM: Instructional Teacher Asst./Wagonwheel TO: Behavior Assistant/Wagonwheel
Jason Hawk	FROM: Substitutes/All Schools TO: Instructional Teacher Asst./Buffalo Ridge
Kayleen Heim	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Christine Hornsby	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Tiffany Hunter	FROM: Special Programs Ed. Asst./Paintbrush TO: Special Programs Ed. Asst./Pronghorn
Nichole Ivester	FROM: Assistant Cook Floater/Nutrition Services TO: Warehouse Assistant/Nutrition Services
Candice Johnson	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation

Leigh Merriman FROM: Bus Driver in Training/Transportation
 TO: Bus Driver/Transportation

Diana Overby FROM: Assistant Cook/Nutrition Services
 TO: Cafeteria Cook/Nutrition Services

Karleena Roemmich FROM: Bus Assistant/Transportation
 TO: Special Programs Ed. Asst./WJSH

Cyndi Rogers FROM: Substitute Teacher/All Schools
 TO: ED Special Programs Ed. Asst./Paintbrush

Johanna Shiraki FROM: Bus Driver in Training/Transportation
 TO: Bus Driver/Transportation

Rachel Sullivan FROM: Substitute Bus Driver/Transportation
 TO: Bus Driver/Transportation

Tracy Svalina FROM: Bus Driver in Training/Transportation
 TO: Bus Driver/Transportation

Andrea Weaver FROM: Bus Driver in Training/Transportation
 TO: Bus Driver/Transportation

CERTIFIED

Recommendation for Hire

Elizabeth Frith Second Grade/Rawhide

Resignations

Nicole Williamson Second Grade/Rawhide

Substitute Teacher New Hires

Jessica Arland Substitute Teacher/All Schools

Andrew Borgialli Substitute Teacher/All Schools

Juliana Byrd Substitute Teacher/All Schools

Lindsey Carter Substitute Teacher/All Schools

Candace Cheairs Substitute Teacher/All Schools

Crystal Crowley Substitute Teacher/All Schools

Sabrina Frazier Substitute Teacher/All Schools

Jessica Garrett Substitute Teacher/All Schools

Jessica Hallock Substitute Teacher/All Schools

Brandeth Hand Substitute Teacher/All Schools

Lois Hanson Substitute Teacher/All Schools

Constance Hayden Substitute Teacher/All Schools

Aletha Horton Substitute Teacher/All Schools

Dawn Lehnen Substitute Teacher/All Schools

Gretchen Rudman Substitute Nurse/All Schools

Halie Ruff Substitute Teacher/All Schools

Kiley Scott-Kocher Substitute Teacher/All Schools

Extra Duty Recommendations

Charles Seamands JH Wrestling Coach/WJSH

Charles Seamands HS Wrestling Coach/WJSH

Transfers

Cathy Cook FROM: Special Programs Ed. Asst./WJSHS
 TO: Exc. Child Specialist/Cottonwood

Kendra Fischer FROM: .5 GATE/Cottonwood
 TO: Second Grade/Cottonwood

Dorris Hicks FROM: Substitute/All Schools
 TO: GATE/Conestoga

Dorinda Smith FROM: Instructional Teacher Asst./Meadowlark
 TO: Kindergarten/Rawhide

Bids The following bids were awarded:
 1. Maintenance Heavy Duty Gooseneck Trailer to Avalance Motors in the total amount of \$10,483.00.

Contracts and Agreements The following contracts and agreements were approved:
 1. G.A.T.E./NWCCD Facilities Use
 2. Marek DJ/SVJH Dance
 3. Revised Kaktronics/Spordsound Cabinet Project
 4. Wyoming Behavioral Institute/Instructional Services

5. Wyoming Child & Family Development, Inc./Nutrition Services

Isolation

Isolation applications from Shawn and Darcy Acord, Bill Belmont, Justin and Heather Edwards, Sonja Geer, Janell and Dustin Roush, Jeff and Denise Seeley, Brian and Anastasia Shippy, and Troy and Jodi Tweeten were approved.

Wyoming Career Technical
Demonstration Grant

Approval to apply for the grant was given.

Requests for Donation

Requests for donation of surplus items to John Paul II Catholic School, BOCES, High Plains Community Church, Y.E.S. House, Abiding Grace, and Second Chance Ministries were approved.

CONSENT AGENDA ENDS

Crook Isolation Application

Following Mr. Eisenhower's explanation of mileage on the form, Mrs. Ochs moved to approve, Dr. Lawrence seconded, and the motion carried.

MAP and ACT Data

Dr. Ayers and Assistant Superintendent for Assessment, Curriculum, and Staff Development Roger Humphrey reviewed data for the assessments. Dr. Ayers reported that PAWS results have been delayed this year. Mr. Humphrey noted that assessments have been aligned with current standards. Discussion continued including that students and staff out performed expectations, that next year MAP will be correlated to state standards, and that PAWS will be administered this spring. Dr. Ayers reported ACT results.

Facilities Update

Mr. Eisenhower provided an update about current projects including:
Twin Spruce lockers - almost completed
Roof projects at Cottonwood and Conestoga underway
Small projects including concrete, masonry, testing for cold weather underway
Transportation facility - discussion with county and city has taken place and is on going
Old Westwood location - interest by city in obtaining the site.
South Fire Station - an additional tiny piece of land might be needed for a road

Patient Protection and
Affordable Care Act (PPACA)

Mr. Reznicek and Mr. Don Dihle, business manager, reviewed information and a proposed policy to address employment-related issues presented by the Act and satisfy audit compliances. Dr. Fall moved to approve the policy on first reading, Mrs. Ochs seconded, and the motion carried. Two public hearings will be held regarding the policy.

Executive Session

Dr. Lawrence made a motion to recess to executive session to discuss personnel and litigation at 8:30 p.m and reconvened at 9:07 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 9:07 p.m.

Chairman

Clerk