

Call to Order

The meeting was called to order by Chairman Linda Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Anne Ochs, Deb Hepp, and David Fall. Lisa Durgin and Andrea Hladky were absent.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Jeff Wasserburger, Kelly Hornby, and Mike Miller.

Facilitator Report

K-12 health and physical education facilitator Mike Miller updated the board on the curriculum which will be focusing on teaching to the standards, using essential questions, and assessment. Gillette will be co-hosting, along with Cheyenne, the Wyoming Association for Health, PE, Recreation, and Dance Conference. The conference will be held in Gillette. The district's nutrition services program will be showcased at the conference.

Public Comment

There were no public comments.

**CONSENT AGENDA**

Mrs. Ochs made a motion to approve all items on the Consent Agenda. Mr. Foreman seconded the motion, and the motion carried.

Minutes

Minutes of the September 8, 2015 Board of Trustees meeting were approved.

The board also approved the minutes from the executive session held on September 8, 2015.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL  
SUPPORT PERSONNEL**

Resignations

William Abbott	Substitute Bus Driver/Transportation
Jacqueline Balzer	Vocational Job Coach/CCHS-North
Teresa Benton	Substitute Bus Driver/Transportation
Tammy Carpenter	Infant Care Assistant/Westwood
Fabiola Cervantes	Custodian/TSJH
Donna Heald	Bus Driver/Transportation
Pepper Iantsen	Substitute Bus Driver/Transportation
Nicholas Saunders	Substitute Bus Driver/Transportation
Patrick Smith	Bus Driver/Transportation
Rita Tinik	Guidance Secretary/TSJH
Ryan Walker	Substitute Bus Driver/Transportation

New Hires – Regular

Alecia Blake	Nutrition Serv Asst./Nutrition Serv	Replace
Deanna Braunlin	Instructional Teacher Asst./RE	New
Delight Harris	Vocational Job Coach/CCHS-N	Replace
Heidi Nannemann	Vocational Job Coach/CCHS-N	Replace
Shaylie Norton	ED Special Prog Ed. Asst./CN	Replace
Carlos Salas	ESL Teacher Asst./WJSH	Replace

New Hires – Substitutes/Temporaries

Rebecca Anderson	Bus Driver-in-Training/Trans
Heather Gallion	Bus Driver-in-Training/Trans
Abbylyn Sessions	Student Custodian/WJSH

Transfers

Melody Carlson	FROM: Data Clerk/TSJH TO: Secretary to Elem. Principal/Rawhide
Dawn Rech	FROM: Substitute Teacher/All Schools TO: Instructional Asst/Study Hall/TSJH
Kenneth Post	FROM: Bus Driver-in-Training/Trans TO: Bus Driver/Trans
Ronda Thompson	FROM: Bus Driver-in-Training/Trans TO: Bus Driver/Trans

**CERTIFIED**

Resignations

Erika Kling	Exceptional Child Specialist/Resource/TSJH
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Substitute Teacher New Hires

Kyle Avery	Student Teacher/Buffalo Ridge
Brady Bisgaard	Student Teacher/TSJH
Brooklynn Cooper	Student Teacher/Prairie Wind
Diana Gonzalez	Substitute Teacher/All Schools
Charlene Huckins	Substitute Teacher/All Schools
Kalle Ide	Substitute Nurse/All Schools
Bonnie Judes	Substitute Teacher/All Schools
Alexis Lund	Substitute Teacher/All Schools
Michelle Niedermaier	Substitute Teacher/All Schools
Markee Stevens	Substitute Teacher/All Schools
Rebecca Wollman	Substitute Teacher/All Schools

Extra Duty Recommendations

Michael Mahoney	Asst. Wrestling Coach/SVJH
James Sarvey	8A Girls Basketball Coach/TSJH
James Sarvey	Girls Basketball Facilitator/TSJH
Shawn Wendt	8B Girls Basketball Coach/TSJH

Warrants

The following warrants were approved:

Payroll Warrants	206443 - 206598
Combined Fund Warrants	350026 - 350349
Major Maintenance Warrants	6546 - 6555
Nutritional Services Fund Warrants	9053 - 9085
Student Activities/Bldg Sp. Rev. Warrants	35450 – 35459
Activity Officials Warrants	5316 - 5332

Bids

The following bids were approved:

1. Nutrition Services and Warehouse Van Liftgates were awarded to Able Equipment Company in the amount of \$20,571.00.
2. CCHS-North Campus Welding Gas Manifold System was awarded to Norco, Inc. in the amount of \$21,691.03.

Contracts and Agreements

The following contracts and agreements were approved:

1. Educational Services Agreement with Wyoming Behavioral Institute
2. CCHS-North Campus Welding Shop Gas Manifold System with Norco, Inc.

3. Sage Valley Planetarium Skylase Warranty and Services Agreement with Audio Visual Imagineering
4. Wagonwheel Book Fair Agreement with Scholastic Book Fairs.
5. Perkins Grant Contract for Services with Ms. Chris Buxton and Ms. Janeen Bissey

Policies

The following policies were reviewed and approved with no changes:

Policy 4660, *Officiating and Judging Activities*  
Policy 4667, *Military Leave*  
Policy 4690, *Personnel Directory*

The following policy was approved with revisions:  
Policy 4665, *Jury Duty and Subpoenas*

Student Expulsion

The board approved Student #2 be expelled for the 2015-2016 school year with early readmittance under strict probation, subject to terms and conditions.

Isolation

Isolation applications were approved for the following:  
Jeffery and Denise Seeley  
Andrea Crook  
Sonja and Jerry Geer  
Barrie Marasco  
Troy and Jodi Tweeten

**CONSENT AGENDA  
ENDS**

High School Transition  
Steering Committee

Dr. Brown updated the board on activities of the high school transition steering committee. The committee is monitoring student enrollment closely. Current enrollment is 9,166.

The subcommittees reported as follows:

Facilities and Finance- Mr. Eisenhower updated the board on activities of the facilities and finance subcommittee. Each group has had one meeting. Their next meeting is scheduled for November 11, 2015. The facility subcommittee is focusing on optimal use of space at the junior highs when the ninth graders move to the high schools. The finance subcommittee is identifying one-time versus recurring expenditures. A list of items needed to replicate programs at both high schools is being compiled.

Curriculum- Mr. Hornby updated the board on activities of the curriculum subcommittee. This group has had one meeting in which they prioritized tasks. The committee has started working on the two tasks with the highest priority: core sequencing and graduation requirements.

Identity- Mr. Wasserburger shared with the board the outcome of the identity subcommittee's first meeting which was held on September 8. The committee wants additional public input, and several elementary principals have indicated their fifth and sixth grade students would like to be part of the process to select a name, mascot, and colors for the new high school. In the current timeline, the identity committee will bring the recommendation for the final survey to the board on November 8, 2015; and a final recommendation for the school name, mascot, and colors will be brought to the board on December 8.

Personnel- Mr. Reznicek stated the personnel sub-committee had its first meeting on September 9. A teacher interest survey has been sent out to all 7<sup>th</sup> through 12<sup>th</sup> grade teachers. So far 230 out of 315 teachers have responded to the survey. The next task of the committee will be to establish hiring and transferring protocol

Activities- Dr. Brown updated the board regarding the first meeting of the activities sub-committee. The goals of the committee are to develop a recommendation for hiring, transfer, and/or placement of activities personnel at both high schools, identify first time needs, and determine solutions to logistical areas that may be problematic.

Attendance Area and Boundaries- Dr. Ayers reported to the board that on September 21 eight members of the sub-committee received training on the GuideK12 software. Meetings are scheduled for October 7 and 14 to determine the attendance area and boundary recommendations. These recommendations are tentatively scheduled to be presented to the board for approval at the October 27 meeting. This approval may need to be pushed back to the November board meeting.

#### Wyoming School Boards Association Resolution

Dr. Brown asked the board to approve submission of a resolution to the Wyoming School Boards Delegate Assembly to support the current funding ratio of 16:1 in elementary schools and 21:1 in middle and high schools. Dr. Fall made a motion to support the resolution. Mrs. Ochs seconded the motion, and the motion carried.

#### District Academic Reports

Dr. Ayers and Assistant Superintendent for Curriculum, Assessment, and Staff Development Kelly Hornby presented the district academic report based on 2014-2015 testing data. The board can expect future reports to look differently as the information presented will be aligned with the revised strategic plan. Mr. Hornby noted that the MAP testing scores fall in Grade 2, but then rebound in Grade 3. He feels this can be attributed to the fact that in Grade 2 the students start reading the test to themselves rather than having it read to them.

#### Legislative Update

Mr. Eisenhauer updated the board on discussions from the September 9 Recalibration Committee meeting as follows:

- Benefits and Health Insurance – Discussion was held as to whether or not school districts should be required to be part of the state health insurance and benefit plan.
- School Resource Officers – Although the committee is in favor of SROs in the schools, there probably will not be additional funds allocated for that purpose.
- Nutrition Services – The committee realizes that districts are supplementing nutrition services from general funds; however, it is not hopeful that districts will see additional funding

Mr. Eisenhauer shared with the board that there is work being done to update the activities funding formula. He also stated that there may be a push by the legislature to increase class sizes in the funding model.

#### Facilities Update

Mr. Eisenhauer provided an update on current construction projects as follows:

- The South Campus addition and remodel is going well.
- Stocktrail Elementary is making good progress. Some of the structure will be enclosed soon.

- The stadium for the new high school is ready to begin design. It is still uncertain whether or not the district will receive early anticipation funds for the stadium at the new high school; however, Mr. Eisenhower spoke with a consultant on this project. There is a possibility that the district can proceed with the part of the project which is the financial responsibility of the district and complete the remaining part of the project when School Facilities Department funds are available.
- Building walk-throughs are currently in progress. A list of project requests will be presented to the board in November or December for approval.
- Several schools are working to improve the appearance of their grounds. Mr. Eisenhower noted that Campbell County High School North Campus and Prairie Wind Elementary have made some nice improvements.

Change to the Agenda	Mrs. Ochs requested that an executive session for discussion of litigation be added to the agenda.
Executive Session	<p>At 8:30 p.m. Mrs. Ochs made a motion to recess to executive session for the purpose of discussing litigation. Dr. Fall seconded the motion, and the motion carried.</p> <p>The regular meeting reconvened at 8:45 p.m.</p>
Comments from Trustees	There were no additional comments from trustees.
Adjournment	With no other business before the board, Dr. Fall moved to adjourn the meeting, and Mrs. Hepp seconded the motion. The motion carried, and the meeting was adjourned at 8:45 p.m.

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Chairman

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Clerk