

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: David Fall, Deb Hepp, Linda Jennings, Steve Pecha, John Pettyjohn, and Susan Shippy. Lisa Durgin joined the meeting at 8:00 p.m.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Larry Heslep, Associate Superintendent for Instruction; Dr. Boyd Brown, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Dr. Alex Ayers, Assistant Superintendent and Linda Mohr, Administrative Assistant.

Also present: Tina Conley, Shelly Hagen, Brad Johnson, Jim Coca, Jaden Allen, Roo Aten, Lauren Hallcroft, Olivia McCann, Donna Hallcroft, Gerry Hallcroft, Devin Hallcroft, Kadie Hallcroft, Marianne Aten, Jerry Aten, Larry McCann, Lori Allen, Carl Burrow, Cannon Allen, and Jaysee Allen.

Wagonwheel Elementary School Celebration

Principal Eric Stremcha introduced Physical Education Teacher Jim Coca and his students who demonstrated physical fitness moves they have learned from the curriculum. Students were Olivia McCann, Jaden Allen, Roo Aten, and Lauren Hallcroft.

Mr. Stremcha reviewed PAWS results, statistics, and goals for the school.

Facilitators' Reports - Reading/Language Arts

Dr. Ayers presented Mrs. Barb Parry and Mr. Clint Mathews. Mrs. Parry's presentation included curriculum updates, interventions being employed, staff training, assessments and program monitoring, individualized reading plan strategies, and staffing changes.

Mr. Mathews reviewed the Body of Evidence, PAWS data, duties, and proposals for sophomore English classes.

Public Comment

There were no public comments.

**CONSENT AGENDA**

It was moved by Mr. Pettyjohn and seconded by Mrs. Hepp to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the October 6, 13, and 27, 2009, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**CLASSIFIED**

Resignations

Natasha Kathy Bryan SPEA-Building Asst/Pronghorn  
Ludelle Balek Virtual School Secretary-Title I Clerk/Virtual School

New Hires – Regular

Alma Aguilar Custodian/CCHS  
Jesus Acosta Custodian/SVJH

New Hires – Substitutes/Temporaries

Aerin Anderson Sub Assistant Cook/Food Service – Wright

Transfers

Clifford Davis From: Substitute  
To: Behavior Asst/LV  
Heather Zahn From: Vision Para  
To: SPEA/CCHS  
Jennifer Hallinan From: SPEA/CN  
To: .5 Social Studies Teacher/CCHS  
Maria Molina From: Custodian/SVJH  
To: Asst Head Custodian/SVJH  
Zenaida Perez From: Custodian/ESC

To: Custodian/SVJH

**CERTIFIED**

Resignations

Ashley Hart Yes House Counselor/Teacher/WW

Substitute Teacher New Hires

Jennifer Buchbaum Substitute Teacher/All Schools  
Samuel Clikeman Substitute Teacher/All Schools  
Melanie Collins Substitute Teacher/All Schools  
Lois Hanson Substitute Teacher/All Schools  
Sheleen Jacman Substitute Nurse/All Schools  
Salina Koerper Substitute Teacher/All Schools  
Amanda Kolata Substitute Teacher/All Schools  
Amanda Staley Substitute Teacher/All Schools  
Mandy Thomas Substitute Teacher/All Schools

Warrants

Payroll Warrants	173815 - 174049
Combined Funds Warrants	297485 - 297992
Major Maintenance Warrants	5161 - 5164
Lunch Fund Warrants	5767 - 5811
Insurance Fund Warrants	2748 - 2762
Student Activities/Bldg.Sp. Rev.	33283 - 33324
Activity Officials Warrants	3879 - 3890

Bids

The following bids were awarded:  
Sage Valley Junior High School Surveillance System to Collins Communications in the total amount of \$3,994.92.

Isolation

An isolation application from Kelly Roberge was approved.

Policies

Policy 5148, *Individual Religious Beliefs*, was presented following review with no changes. Regulation 5148-R was also reviewed with no changes.

Board Meeting Schedule

The Board approved the following board meeting schedule:  
November 10 Regular Meeting  
November 24 Cancelled  
December 8 Regular Meeting/Reorganization

Safety Sensitive Bus Routes

The board approved the following safety sensitive bus routes according:  
96, 109, 120,  
10, 11, 12, 13, 15, 23, 24, 25, 26, 28, 36, 39, 41, 42, 54, 56, 58, 59, 61, 66,  
85, 97, 100, 105, 106, 107, 122, 130, 137, and 138.

Surplus Declaration

Civics textbooks were declared surplus and scheduled for disposition.

Wyoming Retirement System Resolution

The board adopted a resolution documenting compliance with Section 414(h)(2) of the Internal Revenue Service Code as required by the Wyoming Retirement System. A copy of the resolution will be attached to the official copy of these minutes.

CONSENT AGENDA ENDS

Health Insurance Program Update

Mr. Reznicek introduced Consultant Brad Johnson of Covenant Health who reviewed the current status fo the health insurance fund, claims, and statistics. Julie LaPlante, benefits specialist, and Don Dihle, supervisor of information systems, contributed to the report.

Recess for Budget Amendment Hearing

Dr. Fall recessed the regular meeting at 8:30 p.m. to hold a budget amendment hearing. Dr. Brown reviewed the proposed budget amendment. There was no public input, and the meeting was resumed at 8:33 p.m.

Continued Insurance Report

Dr. Brown reviewed information from the Wyoming School Boards Association Insurance Trust regarding the impact of Campbell County School District's insurance claims on the trust and suggested a remedy including providing additional funding and a plan for the future. Mrs. Hepp made a motion to approve additional funding to the trust in the amount of \$1,600,000 of which \$1,000,000 is a contribution toward the deficit that has been created by CCSD claims, and \$600,000 is to provide liquidity to the fund, subject to an agreement between CCSD and the trust, based on claims in the plan year. Mrs. Jennings seconded and the motion carried.

Budget Amendment  
Resolution Adoption

Mrs. Durgin made a motion to adopt the following resolution, Mr. Pecha seconded, and the motion carried.

**WHEREAS** Campbell County School District Number One is a nonprofit political subdivision of the State of Wyoming formed to provide public education in grades K-12 for persons residing within its boundaries; and

**WHEREAS** the Board of Trustees wishes to increase the General Fund by \$1,600,000 to account for a one time expenditure to reimburse the Wyoming School Boards Association Insurance Trust for losses due to claims history up to a maximum of \$1,600,000, and

**WHEREAS** the Board of Trustees wishes to increase the "I" Insurance Fund in the amount of \$1,600,000 to account for the reimbursement to the Wyoming School Boards Association Insurance Trust for losses due to claims history up to a maximum of \$1,600,000.

**BE IT THEREFORE RESOLVED** that the Board of Trustees, Campbell County School District Number One, Gillette, Wyoming, this 10th day of November, 2009, hereby approves the budget amendment as stated above.

Head Start Request

Dr. Strahorn reported a request from Head Start to acquire the use of the welding building. Discussion included renovations, term of use, costs to Head Start, and survey of premises to assure no environmental issues. By consensus the board agreed to ask for an agreement to be drafted.

Enrollment Projections Report

Mr. Dihle reviewed and summarized the Middle Cities Education report for enrollment projections. He noted the strong prediction of 2,000 more students in five years and reaching 900 kindergardeners by 2014.

Facilities Update

Dr. Brown reported that progress on Prairie Wind Elementary School is going very well and the completion date should be met. He invited the board to tour the building on December 8. He noted that the recreation center is totally enclosed and on schedule. Tours are given Fridays at 2:00 p.m.

Dr. Brown noted that the School Facilities Commission has funds for two schools in the budget including Westwood High School and an elementary school; however, the joint appropriations committee has cut funds for school construction.

Wyoming School Boards  
Association Resolutions

Dr. Fall provided the resolutions to the trustees and asked for their input.

Executive Session

Mrs. Shippy made a motion to recess to executive session for student discipline at 10:05 p.m. Mrs. Hepp seconded and the motion carried. Dr. Fall reconvened the meeting at 10:48 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:48 p.m.