

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Anne Ochs, and Susan Shippy. De Lawrence was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Lakeview Elementary School Celebration

Principal Doug Van Alfen introduced Destination Imagination sponsors Alicia Leu and Penny Hansen with students who placed first at the state competition and will attend the national competition.

Rawhide Elementary School Celebration

Principal Stephanie Zickefoose introduced Teacher Assistant Melissa Kline and Teacher Lindsey Jackson who explained the Positive Behavior Intervention Support program with students who shared their learning with the trustees.

Campbell County High School Celebration

Principal Kirby Eisenhauer introduced Kelci Germann, who scored 35 on her ACT, Alex Germann, who scored a perfect 36, and their parents who were congratulated by the Board.

Academic Reports

The principals provided academic reports including demographics, PAWS results, and NWEA overviews for their schools.

Advanced Recognition

Dr. Brown presented a banner and plaque to Mrs. Jennings in recognition of the District's accreditation.

Facilitator Report - Early Childhood

Facilitator Kathy Reynolds provided an update regarding the early childhood curriculum including a new evaluation tool, Jump Start plans, Ready 4 Learning successes, and efforts regarding alignment with Common Core State Standards.

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Mrs. Ochs and seconded by Dr. Fall to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the March 12 and March 26, 2013, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

<u>Resignations</u>	
Diann Avery	Head Custodian/Rozet
Mollie Baker	Bus Assistant/Transportation
Richard Bell	Driver in Training/Transportation
Catherine Devine	Instructional Teacher Asst./Pronghorn
Diane Fichter	CAT Director/Prairie Wind
Janne Hespen	Office Clerk/Hillcrest
Allison Lehman	Building Fitness Coordinator/Hillcrest
Sandra Lemmel	Custodian/WJSH
Patsy Looney	ESL Teacher Assistant/Meadowlark
Nora Mather	Custodian/Aquatic Center
Deneice Meek	Custodian/Pronghorn
Jerrica Mills	Bus Assistant/Transportation
Halie Popp	Custodian/Cottonwood
Cindy Reinhardt	Cafeteria Cook/Nutrition Services
Carie Vodopich	Vocational Job Coach/CCHS-North

Recommendations for Re-Hire 2013-14 School Year

SUPERVISORS/MANAGERS

Rhea Betts Accounting Manager/ESC

Keith Chrans	Supervisor of Transportation/Transportation
Doug Christenson	Assistant Supervisor of Nutrition Svcs./Nutrition Svcs.
Jackie Dewine	Printing Manager/ESC
Don Dihle	Supervisor/Information Systems-Fiscal Services/ESC
Randy Faust	Construction Manager/Buildings & Grounds
Carl Fox	Purchasing Manager/ESC
Shelly Haney	Fiscal-Budget Manager/ESC
Tammy Hoffman	Asst. Supervisor of Transportation/Transportation
Frank Latta	Fleet Supervisor/Transportation
Janet Matheson	Transportation Manager/Transportation
Jeff McClaren	Safety-Risk Manager/ESC
Andy Mravlja	Coordinator of Facilities/Buildings & Grounds
Dottie Rankin	Wyoming Family Literacy Program Coordinator/R4L
Larry Reznicek	Human Resources Manager/ESC
Myrna Rodgers	Transportation Manager/Transportation
Steve Stryker	Drill Instructor-STAR Program/CCHS South Campus
Tim Volk	Supervisor of Buildings & Grounds/Bldgs. & Grounds
Bryan Young	Supervisor of Nutrition Svcs./Nutrition Services

Terminations

Isaac Brown	Assistant Cook/Nutrition Services
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New Hires- Regular

Charles "Bryan" Cloud	Custodian/Sage Valley Junior High	Replace
Steve Fettkether	.5 Custodian/Westwood	Replace
Chelsie Hill	Assistant Cook/Nutrition Services	Replace
Pamela Alica Janacaro	Spec Prog Education Para/SVJH	Replace
Amber Johnson	Custodian/CCHS-South	Replace
William Phipps	Food Service Asst/Nutrition Services	Replace
Ashley Simonson	ED Spec Prog Ed. Asst./Prairie Wind	Replace

New Hires - Substitutes/Temporaries

Rebecca Beeman	Summer School ASD SPEA/CCHS-South
Amy Bredthauer	ESY Summer School SPEA/CCHS-South
Erin Curtis	ESY Summer School SPEA/CCHS-South
Carmen Heer	Summer School Secretary/CCHS-South
Tammy Hess	ESY Summer School SPEA/CCHS-South
Thomas Hurley	Driver in Training/Transportation
Brisha Ganske	ESY Summer School SPEA/CCHS-South
Robyn Melvin	ESY Summer School SPEA/CCHS-South
Mitzie Neugebauer	Summer School Library Asst/CCHS-South
Linda Robertson	ESY Summer School SPEA/CCHS-South
Tanya Sabrosky	ESY Summer School SPEA/CCHS-South
Christine Schmit	ESY Summer School SPEA/CCHS-South
Charlene Wenger	ESY Summer School SPEA/CCHS-South

Transfers

William Abbot	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Keeley Adams	FROM: Food Service Assistant/Nutrition Services TO: Custodian/WJHS
Erin Block	FROM: Food Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
Brittney Crow	FROM: Substitute/All Schools TO: Building Fitness Coordinator/Hillcrest
Jody Geis	FROM: Substitute/Nutrition Services TO: Food Service Assistant/Nutrition Services
Thomas Hurley	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation
Matthew Mehia	FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services
Robyn Melvin	FROM: Instructional Teacher Asst./Rawhide TO: Special Programs Ed. Asst./Rawhide
Irma Mercado	FROM: Custodian/Prairie Wind TO: Food Service Assistant/Nutrition Services

Casi Rice FROM: Maintenance Secretary/Maintenance
 TO: Secretary to Supervisor of Buildings &
 Grounds/Maintenance
 Natalie Sparks FROM: ED Special Programs Ed. Asst./Prairie Wind
 TO: ED Special Programs Ed. Asst./Paintbrush

Request for Medical Leave of Absence

Kenneth Comacchio was approved a medical leave of absence from April 9 through the end of the 2012-2013 school year.

CERTIFIED

Recommendation for Hire

Anna Hedrix	Fifth Grade/Meadowlark	Replace
Jason Hedrix	.9 Phys Ed/ML & .1 Physical Ed/Little Powder	Replace
Sherri Hunsaker	Phys Ed Teacher/Sage Valley Junior High	Replace
Samantha Kessler	School Counselor/Paintbrush	Replace
Kelsey Laib	Sixth Grade/Conestoga	Replace
Min "Mark" Ma	Chinese Language Teacher/CSSH	New
Isaac McBride	Guidance Counselor/Hillcrest	Replace
Erin Michelena	Fourth Grade/Lakeview	New
Courtney Oelke	Exc. Child Specialist-Res Room/ML	Replace
James Speakman	Fifth Grade/Lakeview	Replace
Katherine Smart	Junior Kindergarten/Hillcrest	Replace

Resignations

Dale Burbank	Second Grade/Wagonwheel
Cynthia Burris	Family & Consumer Science/Sage Valley
Janie Danielson	Fourth Grade/Hillcrest
Shirley George	Second Grade/Wagonwheel
LeAnna Given Beck	Art Teacher/CCHS-North
Angela Hartl	Fifth Grade/Hillcrest
Tyler Hartl	Physical Education/Hillcrest
Tom Holm	Guidance Counselor/CCHS-North
Peggy Keck	Second Grade/Wagonwheel
Kimberlee Pebbles	Exc. Child Specialist-Resource Room/Cottonwood

Substitute Teacher New Hires

Dan Barks	Substitute Teacher/All Schools
Mary Lynn Gray	Substitute Teacher/All Schools
Alicia Grove	Substitute Nurse/All Schools
Melissa Vold	Substitute Teacher/All Schools

Extra Duty Recommendations

Steve Anderson	Summer Enrichment Principal/Paintbrush
Bertine Bahige	Summer School Math Teacher/CCHS-South
Linda Bowe	Summer School Technology Teacher/CCHS-South
Heather Burrow	Summer School Odessyware/CCHS-South
Tawnya Coleman	Summer School Special Ed/CCHS-South
Liisaan Cooper	Summer School English Teacher/CCHS-South
Brandon Crosby	ESY Principal/District
William Deaton	ESY Summer School/CCHS-South
Abby Deprey	ASD Secondary Summer School Teacher/CCHS-South
Diane Dillard	Summer School English Teacher/CCHS-South
Robin Donovan	ESY Summer School/CCHS-South
Kirby Eisenhauer	Summer School Principal/CCHS
Dustin Evenson	Summer School Activities Coord/CCHS-South
Marcia Finnel	Summer School English Teacher/WJSH
Andrea Gregson	ESY Summer School/CCHS-South
Dan Hays	Summer School Math Teacher/CCHS-South
Glende Hebestreet	Summer School Special Ed/CCHS-South
Jm Howard	Summer School Odessyware/CCHS-South
Sherri Hunsaker	7A Volleyball/SVJH
Valerie Hurm	Summer School Special Ed/CCHS-South
Barry Jankord	Summer School Principal/Hillcrest
Hal Johnson	Summer School Principal/WJSHS
Jacqueline Kampfe-Delancey	Summer School Special Ed/CCHS-South

Brian Knox	Summer School Principal/Prairie Wind
Arrow Langston	Summer School JH Enrichment/WJH
Amber Larsen	Summer School Math Teacher
Merrie Lehman	ESY Summer Social Skills Coordinator
Mary Renni Maki	ESY Summer School/CCHS-South
Clint Mathews	Summer School English Teacher/CCHS-South
Janet Moore	Summer School Nurse/CCHS-South
Judith Morehead	Summer School A-PIE/CCHS-South
Natalie Prosenick	Summer School Principal/Cottonwood
Andy Richert	Summer School Math Teacher/CCHS-South
Eric Robb	Summer School Math Teacher/WJH
Jennifer Scholebo	ESY Summer School/CCHS-South
Erik Shepherd	Summer School Activities Coord/CCHS-South
Peggy Whittlesley	Summer School Math Teacher/CCHS-South

Extra Duty Resignations

Brock Ballweber	Asst. Football Coach/CCHS
Mike Curry	Head Basketball Coach/CCHS
Vanessa Schroeder	Asst. Girls Basketball Coach/WJH

Transfers

Haley Eliston	FROM: .5 English Teacher/SVJH	Replace
	TO: English Teacher/SVJH	
Misti Hard	FROM: Exceptional Child Specialist/Prairie Wind	Replace
	TO: Exceptional Child Specialist/CCHS-South	
Richard Webb	FROM: Exc. Child Specialist-Resource Room/TSJH	Replace
	TO: Third Grade/Buffalo Ridge	

Warrants

Payroll Warrants	194423 - 194840
Combined Funds Warrants	32976 - 330241
Major Maintenance Warrants	5897 - 5907
Nutrition Services Fund Warrants	7604 - 7650
Insurance Fund Warrants	3278 - 3291
Student Activities/Bldg.Sp. Rev.	34718 - 34737
Activity Officials Warrants	4857 - 4883

Bids

The following bids were awarded:

1. Moist Clay to Continental Clay in the total amount of \$11,424.00.
2. 4 x 4 Utility Vehicle to Heartland Kubota LLC for a total of \$24,000.00.
3. New Wireless LAN Access Points to Zones in the total amount of \$29,044.50.
4. Prepaid Propane for FY2014 to Gary's Propane in the amount of \$21,585.00 for 15,000 gallons.
5. Conestoga Elementary Cooling Tower Replacement to Air-Tech Heating and Air Conditioning in the total amount of \$16,216.00.
6. FY14 Bus Lease Financing to Kaiser & Co. With an APR of 1.69%.
7. Nutrition Services Food Supplies to Food Services of America in an estimated amount of \$733,193.60.
8. New Lakeview School Construction Materials Testing and Inspection Services to Strata in the total amount of \$91,264.00.

Contracts/Agreements

The following contracts/agreements were approved:

1. Consultant's Agreement - TSJH Water Main
2. CCHS-Cam-Plex Graduation Agreement
3. Westwood High School-Cam-Plex Graduation Agreement
4. Donkey Sports Inc. Basketball Contract - WJH
5. Rozet Planner

Ratifications

Actions of administration were ratified according to the Special Resolution to Conduct Business adopted March 26, 2013:

1. MOU-Rozet HVAC
2. New Lakeview Elementary School Construction
3. Rozet HVAC Upgrade Phase II

Student Expulsions

Student #28 was expelled for the remainder of the 2012-13 school year with

early readmittance under strict probation and subject to terms and conditions of building administration.

Student #29 was expelled for the remainder of the 2012-13 school year with early readmittance subject to terms and conditions of building administration.

Student #30 was expelled for the remainder of the 2012-13 school year with early readmittance subject to terms and conditions of building administration.

Student #31 was expelled for the remainder of the 2012-13 school year with early readmittance subject to terms and conditions of building administration.

Student #32 was expelled for the remainder of the 2012-13 school year with early readmittance subject to terms and conditions of building administration.

Student #33 was expelled for one year with early readmittance under strict probation subject to terms and conditions of building administration.

Student #34 was expelled for the remainder of the 2012-13 school year with early readmittance subject to terms and conditions of building administration.

Grant Applications

Approval was given to apply for the Consolidated grant, WDE Trust grant, Bridges Summer School grant, Instructional Facilitator grant, and the United Way grant.

Application for the Elbogen grant was also approved.

Affirmation of Warrants/Bids/Agreements

Warrants released for the cancelled board meeting of April 9, 2013 were affirmed.

The Consultant's Agreement - WJSH Lockers was affirmed.

The Fertilizer bid was affirmed to Jrdon in the total amount of \$17,017.00.

Bus Lease Resolution

The resolution for the bus lease was adopted. A copy of the resolution will be attached to the official copy of these minutes.

Sign Leases

Five-year leases for Signs B & C with Target Sign Company in the amount of \$750 each per year were approved.

A five-year lease for Sign D with Lamar Sign Company in the amount of \$750 per year was approved.

Depository

American National Bank was approved to be added as a depository for Campbell County School District funds.

Optional Mills

The Board received and approved requests to continue to levy optional mills as follows:

1. Board of Cooperative Higher Education Services - .5 mil
2. Campbell County Community Public Recreation District - 1 mil

Request for Donation from Surplus

A request for surplus materials from the YESHouse was approved.

Approval to Use Grant Funds

An administrative request to use Title IIA funds to pay for a class size reduction teacher at Campbell County High School was approved.

Isolation

An isolation application from William Blemont was approved.

CONSENT AGENDA ENDS

Staff Communicators' Assembly Presentations

ESP Co-Chairs Teri Gawronski and Larry Ferril presented three proposed options for salary increases for next year. Option 1 (the favored option) - allow one step on the existing salary schedule and to continue the 1.5% stipend for those "topped out." Option 2 - allow one step on the existing salary schedule, increase vacation days to two days per month for employees with more than 20 years of service and increase convenience days to 5 days per year for employees with more than 20 years of service. Option 3 - allow one step on the existing salary schedule.

Certified Co-Chairs Norm Silbaugh, Nick Gallagher, and Brian Brandon presented a proposal including district coverage of the increased Wyoming Retirement .25% contribution, allow one step movement on the salary schedule, and continued stipend of 1.5% for "topped out" employees.

Both groups were appreciative of assistance they received from administration and the Board's consideration of the requests.

Review of Value - Trust

Dr. Strahorn reviewed the final value - Trust: Relying upon and having confidence in our relationships and operations. He noted this value strongly guides our district and leads our staff.

Old Lakeview School Facility
Disposal Options

Dr. Strahorn summarized options for the building including selling it; providing it to a community partner - city, county, hospital; keeping it for future use; or provide to a non-profit organization. In regard to the last option, Dr. Strahorn noted he has been approached by the City and Campbell County Boys and Girls Club with an interest in obtaining the building for the Club. Following discussion with the trustees, Dr. Strahorn was directed to move forward with the investigation of this possibility.

Elementary Music Proposal

Dr. Brown reviewed the current state of elementary music programs and the need for change at the Fifth and Sixth Grade level so student instructional time is preserved and increased while still offering instrumental music instruction. He reviewed a proposal in which instrumental music will continue to be part of the Fifth and Sixth Grade specials; Fifth and Sixth Grade students will choose to take either instrumental or general music which will be rotated with art and physical education; instrumental teachers will use classrooms if needed to accommodate band and strings classes; and music teams, including a general music teacher, will rotate to elementary schools on a three-day schedule. Several people in the audience made comments in support of continuing to offer music options at the elementary level including Maestro Norman Gamboa, Marie Dickey, Karen Gleason, Sue Hays, Nick Gallager, Erin Knutson, Brad Winter, Wendy Gray, Elin Mayo, Sonja Brue, Becky Safora, Jerry Orsman, Brian Knox. Following discussion by the Board, Dr. Fall made a motion to approve the proposal, Mrs. Ochs seconded, and the motion carried.

Facility Update

Dr. Ayers reviewed current projects including the New Lakeview project and the contractor, Groathouse Construction, which will be on site next week; Westwood High School which is moving on with a tight time frame for completion; Stocktrail demolition well underway; Rozet HVAC funding secured; capacity study impacts for South Campus and the need to request grade configuration changes to proceed; and investigation regarding the location of the next new elementary school and budgetary impacts.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:30 p.m.

Chairman

Clerk