

Call to Order

The meeting was called to order by Vice-chair Shippy at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, Deb Hepp, David Fall, Joseph Lawrence, Anne Ochs, and Susan Shippy. Linda Jennings was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Steve Fenton, Assistant Superintendent for Curriculum and Assessment; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown

Campbell County Virtual School Celebration

Dr. Brown introduced Principal Laurie Davis who presented Teachers Susan Bennett and Greg Schliske. The teachers engaged students online in a sample of their virtual classroom to demonstrate a lesson.

Little Powder Elementary School Celebration

Students from Little Powder lead the pledge of Allegiance. Principal Davis introduced First/Second Grade Teacher Amy Marler and her students who reviewed their close reading experiences and shared the book they made with the trustees.

State Arts Symposium/Arts Gala Recognition

Dr. Brown introduced Fine Arts Facilitator Paul Waldum. Mr. Waldum enumerated the many ribbons, scholarships, awards, and honors achieved by the participants. He thanked the district art teachers and recognized them for the strong arts program they provide. Students introduced themselves and showed the art work they brought with them.

Academic Reports

Mrs. Davis provided academic reports for her schools including demographics, PAWS and MAP results, and goals.

Facilitator Report - Fine Arts

Mr. Fenton introduced Mr. Waldum who provided a PowerPoint review of the ways fine arts are incorporated across the curriculum and provide extended learning.

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Dr. Fall and seconded by Dr. Lawrence to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the April 1 special meeting, April 8 and 22, 2014, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Trey Barlow	S.P.E.A./Prairie Wind
Amber Becroft	Assistant Cook/Nutrition Services
Nancy Bock	Bus Driver/Transportation
Lisa Carpenter	Assistant Cook/Nutrition Services
Tama Clapper	Instructional Teacher Assistant/Wagonwheel
RaeLynn Dearing	ED S.P.E.A./Paintbrush
Helen Gerleman	Bus Driver/Transportation
Vickie Hall	Elementary Office Clerk/Rozet
Darlene Hornbeck	Elementary Office Clerk/Cottonwood
Rachel Keune	Bus Driver/Transportation
Bernard Meckem	Custodian/SVJH
Cathy Monahan	Sec./JH Associate Principal/TSJH
Casey Petticrew	ED S.P.E.A./Conestoga
Sheryl Poppenhagen	SPEA w/High Needs/TSJH
Terri Porras	Special Programs Ed. Asst/TSJH
Barbara Robinson	Technology T.A.-Instructional T.A./Recluse
Connie Rothenbuehler	Behavior Assistant/TSJH

Ruth Rudichar	Bus Driver/Transportation
Amy Schock	Data Clerk/Conestoga
Barbara Shobe	Custodian/CCHS-North
Haley Tolman	Instructional Teacher Assistant/Lakeview
Chyanna Yates	Custodian/Westwood

New Hires - Regular

Erin Curtis	E.D. S.P.E.A./Paintbrush	Replace
Harold Howells	Science Center Technician/LLC	Replace
Julie Koerper	S.P.E.A./Pronghorn	New
Ashley Lake	E.D. S.P.E.A./Prairie Wind	New
Teresa Lemaster	Food Service Assistant	Replace

New Hires - Substitutes/Temporaries

Tamah Baliles	Summer School Instructional Teacher Asst./Prairie Wind
Cheryl Czarnecki	Summer School Instructional Teacher Asst./Hillcrest
Kendra Fischer	Summer Lawn Crew/Maintenance
Ramona Fischer	Summer Lawn Crew/Maintenance
Bridgette Fogle	Jump Start Teacher Assistant/Hillcrest
Larry Foster	Summer Lawn Crew/Maintenance
Jeff Fuller	Summer Lawn Crew/Maintenance
Nancy Hauber	Summer School Instructional Teacher Asst./Prairie Wind
Cody Jamtgaard	Summer Lawn Crew/Maintenance
Whitney McGee	Jump Start Teacher Assistant/Hillcrest
Dustine Poppleton	Summer School Instructional Teacher Asst./Prairie Wind
Danell Powell	Summer School Instructional Teacher Asst./Hillcrest
Candice Quilty	Summer School Instructional Teacher Asst./Hillcrest
Patricia Rider	Summer School Translator/Prairie Wind
Dorinda Smith	Summer School Instructional Teacher Asst./Prairie Wind
Ann Wise	Summer School Instructional Teacher Asst./Hillcrest

Transfers

Marcella Burkhart	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Karrie Dobkins	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Lisa Draht	FROM: ESL Teacher Assistant/Meadowlark TO: Behavior Assistant/Meadowlark
Elizabeth Edwards	FROM: Dispatcher/Transportation TO: Route Manager/Transportation
Lluvia Enriquez Rodriguez	FROM: Junior Kindergarten Teacher Assistant/Meadowlark TO: ESL Teacher Assistant/Meadowlark
Crystal Jorgensen	FROM: Instructional Assistant/Pronghorn TO: Instr. Assist/Pronghorn-Safety Patrol/Transportation
Dennis Rehder	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Myrna Rodgers	FROM: Route Manager/Transportation TO: Assistant Supervisor of Transportation/Transportation

CERTIFIED

Recommendation for Hire

Kathleen Bauer	Exc. Child Specialist/Rawhide	Replace
Cory Beckham	Math Teacher/SVJ High	Replace
Teresa Brengle	Junior Kg Teacher/Rawhide	Replace
Amanda DuVall	Math Teacher/CCHS	Replace
Bob Hewitt-Gaffney	Math Teacher/CCHS	Replace
Sarah Hill	Second Grade/Lakeview	Replace
Katelynn Lunch	Third Grade/Rawhide	Replace
Alicia Murphy	Sixth Grade/Buffalo Ridge	New
Brittany Poitra	Music Teacher/WJSH	Replace
Jamie Simons	Science Teacher/CCHS-South	Replace
Trey Sutherland	Third Grade/Hillcrest	Replace
Penny Tomn	.8 Speech Path/Buffalo Ridge-.2 Speech Path/CCHS S	Replace

Megan Walker	Exc. Child Specialist/Bufalo Ridge	New
Madison Wilkes	Science Teacher/CCHS	Replace

Resignations

Diana Beitler	Fourth Grade/Prairie Wind
Charlotte Carr	Secondary Student Assistance Coordinator/Student Support
Nancy Hagen	Second Grade/Paintbrush
Alicia Hansen	Occupational Therapist/SSC
Meridith Johnson	Kindergarten/Bufalo Ridge
Mary Lundell	Fourth Grade/Paintbrush
Kori Meredith	Reading Specialist/Sage Valley Junior High
Jody Meyer	Second Grade/Paintbrush
Linda Newman	Sixth Grade/Wagonwheel
Peg Smith	Kindergarten/Pronghorn
Peg Whittlesey	Math/Twin Spruce Junior High

Substitute Teacher New Hires

Breanna Barnette	Substitute Teacher/All Schools
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New Hires - Substitutes/Temporaries

Jenessa Anderson	Summer School Teacher/Hillcrest
Thomas Anderson	Summer School Teacher/Hillcrest
Brianna Barnette	Substitute Teacher/All Schools
Kelsey Christofferson	Summer School Teacher/Hillcrest
Jodi Darling	Summer School Teacher/Hillcrest
Cassie Drinkwalter	Summer School Math Teacher/CCHS-South
Sarah Ellsworth	Summer School Teacher/Hillcrest
Anna Hedrix	Summer School Teacher/Hillcrest
Jason Hedrix	Summer School Physical Activities/Hillcrest
Stacy Kistler	Summer School Teacher/Hillcrest
Brandi Tomer	Summer School Teacher/Hillcrest
Lindy Watt	Summer School Teacher/Prairie Wind

Extra Duty Recommendations

Rebecca Coleman	9B Girls Volleyball Coach/TSJH	Replace
Alicia Diekhoff	Fall Cheerleading Sponsor/SVJH	Replace
Kayla Griffis	Asst. Cross Country Coach/SVJH	Replace
Alicia Murphy	High Sch Girls Asst. Basketball Coach/CCHS	Replace
Dennis Zezes	High Sch Asst. Speech/Debate Coach/CCHS	Replace

Extra Duty Resignations

Matt Hard	National Junior High Honor Society/SVJH
Steve Hill	7th Football-Fall Weight Lifting/TSJH
Steve Hill	Weight Lifting - Fall/TSJH
Steve Hill	Wrestling Asst Coach/CCHS

Transfers

Tonya Brenner	FROM: Instructional Facilitator/Pronghorn TO: Kindergarten/Pronghorn
Jennifer Clark	FROM: Fourth Grade/Hillcrest TO: Instructional Facilitator/Rozet
Glende Hebestreet	FROM: Exceptional Child Specialist/WJSH TO: Exceptional Child Specialist/CCHS-North
Jenny Ketchum	FROM: Reading Interventionist - Tutor/Hillcrest TO: First Grade/Bufalo Ridge
Marlyce Kocher	FROM: Sixth Grade/Prairie Wind TO: Exceptional Child Specialist/Prairie Wind
Kurt Lubben	FROM: S.P.E.A./Sage Valley TO: Fifth Grade/Hillcrest
Brandi Tomer	FROM: .4 Kindergarten/LP-.2 Kindergarten/Recluse TO: First Grade/Prairie Wind
Kayla Wilson	FROM: S.P.E.A./Meadowlark TO: Fourth Grade/Lakeview
Jennifer Winkler	FROM: Library Media Teacher Asst./Paintbrush

Kelsy Wojciechowski TO: .5 Sixth Grade/Paintbrush  
FROM: First Grade/Hillcrest  
Troy Zickefoose TO: Reading Interventionist - Tutor/Hillcrest  
FROM: Associate Principal/SVJH  
TO: Principal/CCHS

Warrants	Payroll Warrants	200195 - 200420
	Combined Funds Warrants	339075 - 339549
	Major Maintenance Warrants	6159 - 6169
	Nutrition Services Fund Warrants	8187 - 8207
	Insurance Fund Warrants	3438 - 3450
	Student Activities/Bldg.Sp. Rev.	35045 - 35065
	Activity Officials Warrants	5061 - 5096

Bids

The following bids were awarded:

1. Bus Video Camera Systems to Angeltrax in the total amount of \$320,607.44.
2. Conestoga Kindergarten Remodel to Hladky Construction in the total amount of \$85,621.00.
3. Conestoga Elementary Parking Lot Replacement to Powder River Construction in the total amount of \$851,000.00.
4. POE Switches - 48 port to Cxtec in the total amount of \$16,500.00.
5. Septic Tank/Grease Trap Cleaning to Paintbrush Services in the total amount of \$8,086.00.
6. New Lakeview FF&E #2 Furnishings to William P. Peterson/Associates in the total amount of \$74,796.85; to Powder River Office Supply in the total amount of \$20,047.35; to Virco in the total amount of \$86,562.98; to Office Shop in the total amount of \$18,925.90; to Source Office in the total amount of \$393.32; to Lakeshore Learning in the total amount of \$720.10.
7. Phone System for New Lakeview Elementary and New Westwood High School to Collins Communications, Inc. in the total amount of \$59,008.02.
8. New Westwood High School FF&E Bid Package #2 - Custodial Equipment to Gillette Winnelson in the total amount of \$226.05; to Hillyard Floor Inc. in the total amount of \$1406.53; to Norco Inc. in the total amount of \$5,265.60.
9. New Westwood High School FF&E Bid Package #3 - Furniture to Source Office Products in the total amount of \$22,434.00; to TOP Office Products in the total amount of \$77,211.00; to Virco Inc. in the total amount of \$102,132.06; to Western Stationers in the total amount of \$30,071.74; to William Peterson/Associates in the total amount of \$27,754.52; to Xpedx in the total amount of \$4,754.57.
10. New Westwood High School FF&E - Technology to Troxell Communications in the total amount of \$18,293.00.
11. Rozet Desks and Chairs to Virco Inc. in the total amount of \$16,186.00.
12. Sage Valley Gym 1 Floor Refinish to E.B. Eames Co. in the amount of \$24,625.00.
13. Wireless Access Points to Zones Inc. in the amount of \$56,112.00.

Contracts/Agreements

The following contracts/agreements were approved:

1. Buffalo Ridge Elementary School Yearbook with LifeTouch
2. Conestoga Elementary School Kindergarten Remodel with Hladky Construction Inc.
3. Conestoga Elementary School Parking Lot Replacement with Powder River Construction.
4. Disposal Renewal Fy2015 with Western Waste Solutions, Inc.
5. MOU with University of South Dakota - Reading Recovery
6. New Lakeview Elementary Fiber Connection with CenturyLink, Inc.
7. New Lakeview Elementary Phone System with Collins Communications, Inc.
8. New Westwood High School Phone System with Collins Communications, Inc.
9. Sunflower Elementary Yearbook FY2015 with LifeTouch.
10. SVJH Gym 1 Floor Refinish with E.B. Eames Co.
11. SVJH Gym 1 Floor Refinish Architect with Dale Buckingham Architects

Policies

Policy 3320, Purchasing, was approved on second and final reading for

implementation on July 1, 2014. Policies 3325, 3330, 3335, 3350, and 3360 were incorporated in the policy and were approved for deletion. Regulation 3220-R was revised to incorporate 3325-R, 3330-R, and 3335-R which will be deleted.

Policy 3370, Nutrition Services Procurement and Written Standard of Conduct, was also approved on second and final reading. New Regulation 3370-R was presented for information.

Student Expulsion

Student #28 was expelled for one year.

Wagonwheel Elementary  
School Schoolwide Title One  
Application

A request for authorization of a schoolwide Title One Program was approved.

CONSENT AGENDA ENDS

Salary and Benefits  
Recommendation

Dr. Strahorn reviewed the presented requests and recommended the salary schedules be serviced. In response to a question from Dr. Fall regarding the amount for "topped out" employees, Dr. Strahorn noted it was not part of his recommendation, but the board has acted in the past to include this amount. Discussion included Dr. Fall's concern about the ESP scale as several requests have been made for exceptions when hiring new employees. Dr. Ayers noted that exceptions are rare and occur in highly skilled positions. Mr. Reznicek noted he is considering a new wage study in several areas for ESP. Mrs. Durgin noted her concerns about future raises considering the lack of adequate ECA by the legislature and the District will be opening several new schools. Dr. Brown noted work being done regarding budget cuts in the neighborhood of 5% to balance the budget. Mrs. Ochs pointed out that the money designated by the legislature for salaries must be used only for that purpose for the districts to be eligible to receive it. At the conclusion of discussion, Dr. Lawrence made a motion to approve Dr. Strahorn's recommendation including honoring the salary schedules as well as including the stipend for "topped out" employees. Mrs. Ochs seconded, and the motion carried.

Assistant Superintendent for  
Curriculum and Assessment  
and Staff Development  
Director Positions

Dr. Brown reviewed options for the board regarding collapsing the positions of assistant superintendent for curriculum and assessment and staff development director together. He made a recommendation to do so as well as to name Mr. Roger Humphrey as the assistant superintendent of curriculum, assessment and staff development with the Title One director position to be separate, part-time, and possibly integrated into an existing position. Following discussion including the benefits of aligning curriculum, instruction and assessment efforts more fully within the position and the potential for cost savings, Mrs. Ochs made a motion to combine the two positions with the Title One director position separated and to name Mr. Humphrey to the position. Dr. Lawrence seconded, and the motion carried.

Academic Fee Schedule

Dr. Brown reviewed the proposed academic fee schedule for 2014-15 which is unchanged from the current schedule. Dr. Fall moved to approve, Mrs. Hepp seconded, and the motion carried.

Preliminary Budget FY2015

Dr. Ayers reviewed the preliminary budget with a target of \$262,060,426.50 for all funds including recapture of \$56,500,000. Mrs. Ochs moved to approve, Dr. Fall seconded, and the motion carried.

Health Insurance  
Recommendation

Mr. Reznicek reviewed the proposed insurance rates, reflecting a decrease of 1.7% as a result of the wellness discount with changes to begin September 1, 2014. Retiree plans will be 23% above employee premiums with increases to begin July 1, 2014. Mrs. Ochs moved to approve the recommendations, Dr. Lawrence seconded, and the motion carried.

Trustee Comments

Mrs. Ochs asked for a report regards substitute teacher availability. Dr. Fall recognized Brenda Schladweiler, candidate from House District #31, who was present in the audience.

Adjournment

With no other business before the Board, the meeting was adjourned at 9:20 p.m.

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Chairman

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Clerk