

Call to Order

The meeting was called to order at 7:00 p.m. in the Rocky Point Room at the Educational Services Center by with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Joseph Lawrence, Ann Ochse, and Susan Shippy. Linda Jennings was excused.

Others present: Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; and Mr. Don Dihle, Supervisor of Information Systems and Fiscal Services; and Linda Mohr, administrative assistant.

WSBA Presentation

Dr. Fall presented a WSBA award to Dr. Joseph Lawrence as a Certified School Board member.

Public Comments

There were no public comments.

Facility Update

Dr. Ayers updated the board about current projects including:
Lakeview Elementary School- underground work is underway. Completion date is still set for Fall, 2014.
Westwood High School - Some delay with the lowest bid over SFD amount. SFD did approve additional funding, and the completion date is Fall, 2014.
Stocktrail Demolition - Grass has been planted, ready for the new school which will be called "Stocktrail" temporarily. Dr. Ayers asked for direction from the board regarding several issues including the possibility of constructing a two story school which would likely be complete in Fall, 2016; the construction timeline; including a commons area which would be district funded; and the issue of 16:1 driving new construction with allowable square footage at issue.
South Campus - Delay by SFD to approve reconfiguration of South Campus to 9/10 which has caused a probable delay in completion of remodel until 2017.
Land for Elementary Schools - Looking.
North Properties - One house sold.

Strategic Plan Goals and Measurable Objectives Changes

Dr. Ayers reviewed and requested approval of changes as follows:
Goal 2: Improve Wellness of Students and Staff Measurable Objective 2: ~~Annually, students in Grades 3-6 will score at or above the 50th percentile as measured by FITSTATS.~~
Annually, 70% of students in Grades 3-6 will score at or above the 50th percentile on cardiovascular fitness as measured by FITSTATS.
Measurable Objective 4:
~~The overall average wellness score for the district will increase by 10% for participating staff as measured by district provided biometric testing or TriFIT scores by 2015.~~
The percentage of participants meeting required standards utilized by Wyoming Health Fairs in the categories of blood pressure, glucose, cholesterol, and body mass index will increase by 10% in each category by 2015, while the percentage of TriFIT participants categorized in blood pressure and body mass index will increase by 10% by 2015.
Dr. Fall moved to improve, Dr. Lawrence seconded, and the motion carried.

Patient Protection and Affordable Care Act (PPACA) Update

Mr. Reznicek noted that the law has been delayed to reflect required participation by July, 2015. Information remains ambiguous, however. He also reviewed a proposal to move open enrollment for benefits and to change the plan year to coincide with the WSBAIT plan year. Following discussion, Dr. Fall moved to approve the proposals, Mrs. Durgin seconded, and the motion carried.

Proposed Policy - Post Offer Preemployment Physical

Following discussion of the proposed policy which will allow for physical testing of potential employees, Mrs. Durgin moved to approve on first reading, Dr. Lawrence seconded, and the motion carried. Public hearings will be held.

Instructional Facilitator Grant

Dr. Brown updated the board about how the grant is being used to help provide instructional facilitators at schools and how the allocation to each building is determined. The total amount received by the District is \$2,018,064.

Budget Hearings Mrs. Shippy recessed the meeting to hold public hearings at 8:00 p.m. There was no public input or comment regarding the proposed district budget. Following review of budgets by Dr. Ayers, Mrs. Shippy reconvened the budget meeting at 8:30 p.m.

Proposed FY 2013-14 Budget Dr. Fall moved to approve the budget in the total amount of \$228,426,488.03, Mrs. Ochs seconded, and the motion carried.

Executive Session Dr. Lawrence moved to recess to executive session to discuss litigation at 8:31 p.m. Dr. Fall seconded and the motion carried. The meeting was reconvened at 9:10 p.m.

CONSENT AGENDA It was moved by Dr. Lawrence and seconded by Mrs. Ochs to approve the following items listed on the consent agenda. The motion carried.

Minutes Minutes of the June 11, 2013, Board of Trustees meetings were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

CLASSIFIED

Resignations

Jude Dennison	Jr. Kindergarten Teacher Asst./Meadowlark
Dustine Poppleton	Data Clerk/Twin Spruce
Karlie Sawdey	Special Programs Ed. Asst./Meadowlark
Nicky Spangler	Special Programs Ed. Asst./TSJH
Donna Walker	Asst. Head Custodian/CCHS-North

New Hires

Nick Brown	Nutrit. Svcs. Production Mgr/Nutrit. Svcs.	Replace
Chelsie Collier	Instr. Teacher Asst./ML	Replace
Lisa Draht	ESL Teacher Asst./Meadowlark	Replace
Janet Eisenbraun	Data Clerk/Meadowlark	Replace
Angel Fenner	Instructional Teacher Asst./Rawhide	Replace
Heather Hood	Building Fitness Coordinator/Rawhide	Replace
Dennis Keith	Custodian/Twin Spruce Junior High	Replace
Lindsey Keyes	Special Programs Ed. Asst./Meadowlark	Replace
Jennifer Lahrman	Instructional Teacher Asst./Rawhide	Replace
Lori Meade	Library Media Teacher Asst./Rawhide	Replace
Allen Merrill	Library Media Teacher Asst/SVJ High	Replace
Cammie Pahl	Bus Assistant/ Transportation	Replace
Jared Templeton	Bus Assistant/ Transportation	Replace
Angela Weinzierl	Spec. Ed. Ed. Asst./Wagonwheel	Replace

New Hires - Substitute/Temporaries

Jessica Baker	Summer Custodian/Rawhide
Alane Barthel	ESY ASD S.P.E.A./Rawhide
Nikki Belt	Summer Custodian/Cottonwood
Nikki Belt	HI ESY S.P.E.A./Cottonwood
Keila Benson	Summer Instructional Teacher Asst./Prairie Wind
Kaige Bowles	Summer Custodian/CCHS-North
Melody Carlson	Summer Secretary/Prairie Wind
Rose Cisneros	ESY ED S.P.E.A./Prairie Wind
Stacy Clary	Summer Instructional Teacher Asst./Prairie Wind
Haley Connelly	Summer Custodian/Buffalo Ridge
Liz Crislip	Summer School S.P.E.A./Cottonwood
Erin Curtis	ESY S.P.E.A./Hillcrest
Cheryl Czarnecki	Summer Instructional Teacher Asst./Hillcrest
Julie Dendy	ESY MAR S.P.E.A./Hillcrest
Alicia Diekhoff	Summer Food Service/Nutrition Services
Kim Dike	Summer Instructional Teacher Asst/Hillcrest
Brenna Dodge	Summer Custodian/Pronghorn
Stacy Duvall	ESY ASD S.P.E.A./Rawhide
Abbey Field	Summer Instructional Teacher Asst./Hillcrest
Mary Fiske	Summer School Translator/Hillcrest
Bridgette Fogle	Jump Start Teacher Asst./Hillcrest

Jeff Fuller	Summer Custodian/Hillcrest
Michelle Galbraith	Summer Instructional Teacher Asst./Prairie Wind
Jody Gleason	Summer Lawn Crew/Maintenance
Crystal Gouldin	ESY S.P.E.A./Prairie Wind
Bailey Groner	ESY S.P.E.A./Hillcrest
Nancy Guernsey	ESY MAR S.P.E.A./Hillcrest
Carmen Gutierrez	Summer School Translator/Hillcrest
Wendy Hagen	Summer Custodian/Conestoga
Amanda Harris	ESY MAR S.P.E.A./Hillcrest
Tammy Hess	ESY ED S.P.E.A./Prairie Wind
Jacque Holden	Summer Technology Teacher Asst./Hillcrest
Heather Hood	ESY ASD S.P.E.A./Rawhide
Lori Huyck	Summer Custodian/Paintbrush
Kelsey Jordan	ESY MAR S.P.E.A./Hillcrest
Lydia Kelley	ESY ASD S.P.E.A./Rawhide
Jessica Kiehn	ESY S.P.E.A./Prairie Wind
Tracey Maffei	ESY ASD S.P.E.A./Rawhide
Brandon Mehling	Summer Custodian/Conestoga
Robyn Melvin	ESY S.P.E.A./Hillcrest
Linda Moll	ESY S.P.E.A./Prairie Wind
Jeanne Morgan	Summer Translator/Prairie Wind
Karen Morton	ESY S.P.E.A./Hillcrest
Kelly Nedved	Summer Lawn Crew/Maintenance
Ruth Olson	HI ESY S.P.E.A./Cottonwood
Carla Palomo	Jump Start Teacher Asst./Hillcrest
Danell Powell	Summer Instructional Teacher Asst./Hillcrest
Tanya Sabrosky	ESY S.P.E.A./Prairie Wind
Christine Schmit	ESY S.P.E.A./Hillcrest
Amanda Simque	Social Skills S.P.E.A./Pronghorn
Alex Sisneros	Summer Lawn Crew/Maintenance
Stacey Skinner	ESY ED S.P.E.A./Prairie Wind
Jessica Smolik	ESY S.P.E.A./Hillcrest
Debra Temple	Summer Technology Teacher Asst./Prairie Wind
Beverly Tese	ESY S.P.E.A./Prairie Wind
Haley Tolman	Summer Instructional Teacher Asst./Prairie Wind
Tanya Wilcox-Stratton	Summer Custodian/Rozet
Samantha Worthen	ESY MAR S.P.E.A./Hillcrest

Transfers

Sherry Barney	FROM: Assistant Cook/Nutrition Services TO: Nutrition Services Manager/Nutrition Services
Ramona Fischer	FROM: Instructional Teacher Asst./Wagonwheel TO: Title I Teacher Asst./Wagonwheel
Tammy Harris	FROM: S.P.E.A./Wagonwheel TO: Instructional Teacher Asst./Wagonwheel
Britney Johnson	FROM: Finance Clerk/ESC TO: Science Center Assistant/LLC
Amy Kirkwood	FROM: Data Clerk/Meadowlark TO: Secretary to Elementary Principal/Conestoga
Stacey MacKearney	FROM: Science Center Technician/Science Center TO: Guidance Secretary/Sage Valley Junior High
Sandra Molina	FROM: Custodian/Meadowlark TO: Food Service Assistant/Nutrition Services
Tania Morgan	FROM: Title I Teacher Asst./Rozet TO: S.P.E.A./Rozet
Teresa Pike	FROM: Instructional Teacher Asst./Meadowlark TO: Title I Teacher Asst./Meadowlark
Nancy Williams	FROM: Library Media Teacher Asst./TSJH TO: Data Clerk/TSJH

Request for Medical Leave of Absence

Mark Mannington was approved for Medical leave of absence from July 1 to August 31, 2013.

CERTIFIED

Recommendation for Hire

Thomas Anderson	Third Grade/Hillcrest	Replace
Angela Bjordahl	Vocal Music/Buffalo Ridge	Replace
Morgan Carlson	English Teacher/CCHS- South	Replace
Jessica Dell	Reading Interventionist - Tutor/Rozet	Replace
Darlene Erickson	Exc. Child Specialist/Cottonwood	Replace
Trisha Evenson	Physical Education/Hillcrest	Replace
Saber Garcia	YES House Teacher/Westwood	New
Jennifer Himes	School Nurse/CCHS-North	Replace
Devan Jones	Elementary Multiple/Recluse	Replace
Gina Michael	Fifth Grade/Buffalo Ridge	Replace
Kelly Nedved	G.A.T.E./Paintbrush	Replace
Kayla Newman	Elementary Multiple/Recluse	Replace
Cindy Oedekoven	Exc. Child Specialist/Paintbrush	New
Cody Smith	Art/Prairie Wind	Replace
Jodi Somers	.8 Title I Pre-K Teacher/Rozet	Replace
Blythe Stanley	Exc. Child Specialist/Hillcrest	Replace
Brandi Tomer	Kindergarten - .4/Little Powder - .2/Recluse	New

Resignations

Kristen Goldsmith	.5 Career Academy Dir.-.5 Business/CCHS-South
Kathryn Payne	Art/Rozet

New Hires - Substitutes/Temporaries

Deb Bonine	Summer School Teacher/Hillcrest	Replace
Marissa Curry	Summer School Teacher/Prairie Wind	Replace
Linda Farrell	ESY Teacher/Hillcrest	Replace
Lorna Fitzgerald	Summer School Science Teacher/PW	New
Brandee Foster	Summer School Teacher/Hillcrest	Replace
Carlin Hall	Summer School Teacher/Prairie Wind	Replace
Debra Hrinda	Summer School Teacher/Prairie Wind	Replace
Monika Johannsen-Yount	Summer School Cnsl/PW&HC	New
Brooke Kilian	ESY Teacher/Prairie Wind	New
Wenett Martin	Summer School PE Teacher/Cottonwood	Replace
O'Shean Moran	Summer School PE Teacher/Hillcrest	New
Sarah Moran	Summer School Teacher/Prairie Wind	Replace
Traci Morris	Summer School Nurse/Hillcrest	Replace
Jessica Morrow	ESY Teacher/Hillcrest	New
Stephanie Neely	Summer School Science Teacher/CW	New
Emily Pilch	Summer School Teacher/PW	Replace
Chris Rashleigh	Summer School Science Teacher/HC	New
Laurie Updike	ESY Teacher/Hillcrest	Replace
Nikki Williamson	Summer School Teacher/PW	Replace

Extra Duty Recommendations

Bree Arzy-Mitchell	National Honor Society/TSJH
Jordan Bayunara	Fall Cheerleading Coach/TSJH
Jordan Bayunara	Winter Cheerleading Coach/TSJH
Mike Brisson	Asst. Tennis Coach/CCHS
Allen Merrill	7th Grade Football Coach/SVJH
Mark Miessler	Asst. HS Boys Basketball Coach/CCHS
Clay Rodgers	Asst. Football Coach/CCHS
Andrew Rose	Hourly Asst. Football Coach/CCHS
Ryan Senef	Asst. Tennis Coach/CCHS
Paul Stevens	Asst. Tennis Coach/CCHS
Donavon Voigt	8B Volleyball Coach/SVJH

Mark Kelting	CCHS Head Boys Track Coach
OPEN	CCHS Head Girls Track Coach
Shelly Stremcha	CCHS Assistant Track Coach
Tom Holm	CCHS Assistant Track Coach
Tom Krogman	CCHS Assistant Track Coach
Steve Oldenburg	CCHS Assistant Track Coach
Ron Kline	CCHS Assistant Track Coach
Steve Mischke	CCHS Assistant Track Coach

OPEN	CCHS Assistant Track Coach
Grant Senef Mike Miller Saber Garcia Bertine Bahige	CCHS Head Boys Soccer Coach CCHS Assistant Boys Soccer Coach CCHS Assistant Boys Soccer Coach CCHS Assistant Boys Soccer Coach
Carl Matson Stephanie Stuber Daniel Hawker Dorvan Polson Kristen Antle	CCHS Head Girls Soccer Coach CCHS Assistant Girls Soccer Coach CCHS Assistant Girls Soccer Coach .5 CCHS Assistant Girls Soccer Coach .5 CCHS Assistant Girls Soccer Coach
Micah Christensen Erik Shepherd Micah Christensen Vic Wilkerson OPEN	CCHS Weight Program - Fall CCHS Weight Program - Winter CCHS Weight Program - Spring CCHS Weight Program - Summer CCHS Weight Program - Summer
OPEN Grant Senef Toni Hladky	CCHS Open Gym - Fall CCHS Open Gym - Winter CCHS Open Gym - Spring
Danelle Wilkerson Mike DeLancey Vic Wilkerson Vic Wilkerson	.5 CCHS Fall Events Coordinator .5 CCHS Fall Events Coordinator CCHS Winter Events Coordinator CCHS Springs Events Coordinator
Dewain Myers Nate Cina Jason Gill Dewain Myers Mel Boyce Danelle Wilkerson Joe Deaton Jim Hilliard	SVJH Track Facilitator SVJH Assistant Track Coach SVJH Assistant Track Coach SVJH Assistant Track Coach SVJH Assistant Track Coach SVJH Assistant Track Coach SVJH Assistant Track Coach SVJH Assistant Track Coach
Robert Hill Robert Hill Gary Schlekeway Josh Smith Conrad Damori Kurt Lubben OPEN SVJH	SVJH Soccer Facilitator SVJH Assistant Soccer Coach SVJH Assistant Soccer Coach SVJH Assistant Soccer Coach SVJH Assistant Soccer Coach SVJH Assistant Soccer Coach Assistant Soccer Coach
Eric Trauger Robert Hill Mike Daniel Dewain Myers Eric Trauger John Bayles	SVJH Weight Room - Fall SVJH Weight Room - Winter SVJH Weight Room - Spring SVJH Open Gym - Fall SVJH Open Gym - Winter SVJH Open Gym - Spring
Mike Daniel Scott Arthun	.5 SVJH Events Coordinator .5 SVJH Events Coordinator
Tanner Kelting Tanner Kelting Gary Senef Micah Christensen Eric Stoneking Kevin Kline James Sarvey Karter Kleeman	TSJH Track Facilitator TSJH Assistant Track Coach TSJH Assistant Track Coach TSJH Assistant Track Coach TSJH Assistant Track Coach TSJH Assistant Track Coach TSJH Assistant Track Coach TSJH Assistant Track Coach
Jamie Matson	TSJH Soccer Facilitator

Jannie Miller	TSJH Assistant Soccer Coach
Darcy Gillaspy	TSJH Assistant Soccer Coach
Jamie Matson	TSJH Assistant Soccer Coach
Jay Mahylis	TSJH Assistant Soccer Coach
Lico Sifuentes	TSJH Assistant Soccer Coach
Ryan Senef	TSJH Assistant Soccer Coach

Steve Hill	TSJH Weight Room - Fall
Jeff Wagoner	TSJH Weight Room - Winter
Gary Senef	TSJH Weight Room - Spring

Grant Senef	TSJH Open Gym - Fall
Mark Miessler	TSJH Open Gym - Winter
Gary Senef	TSJH Open Gym - Spring

Jeff Wagoner	.5 TSJH Events Coordinator
Jill Borchers	.5 TSJH Events Coordinator

Tim Albin	WJSH Head Track Coach
Sarah Glasser	WJSH Assistant Track Coach, 9-12
Doug Schrader	WJSH Assistant Track Coach, 9-12
OPEN	WJSH Assistant Track Coach, 9-12
Larry Yeradi	WJSH Assistant Track Coach, 7-8
Eric Robb	WJSH Assistant Track Coach, 7-9

Larry Yeradi	WJSH Weight Room - Fall
Larry Yeradi	WJSH Weight Room - Winter
Larry Yeradi	WJSH Weight Room - Spring
Larry Yeradi	WJSH Weight Room - Summer AM
Larry Yeradi	WJSH Weight Room - Summer PM

Pat Neely	WJSH Events Coordinator
Larry Yeradi	WJSH Events Coordinator

Transfers

Michelle Carr	FROM: Exc. Child Specialist/Buffalo Ridge TO: First Grade/Buffalo Ridge
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Affirmation of Warrants	Payroll Warrants	195652 - 196150
	Combined Funds	331541 - 332375
	Major Maintenance	5926 - 5965
	Nutritional Services	7749 - 7787
	Insurance Fund	3302 - 3341
	Student Activities	34796 - 34828
	Activity Officials	

Approval of Bids

The following bids were awarded:

1. Northwest Evaluation Association-GG & SSD Workshops in the total amount of \$5,920.00.

Approval of Contracts/
 Agreements

The following contracts/agreements were approved:

1. McREL Principal Professional Development
2. Stephanie Harvey Consulting

Affirmation of Bids

The following bids were affirmed according to the Resolution to Conduct Business adopted June, 11, 2013:

Administration requests affirmation of bids in accordance with the Resolution to Conduct Business adopted June 11, 2013:

1. District Floor Covering to Quality Floor Covering LLC in the total amount of \$24,450.00.
2. Fire Sprinkler System Repairs to Rapid Fire Protection Inc. in the total amount of \$13,080.00.
3. Indirect Waste Disposal Systems to Norton Construction Inc. in the total amount of \$12,772.00.

4. Sage Valley Conveyor Dishwasher Replacement to Food Services of America in the total amount of \$28,630.75.
5. STEM Books to Follett Educational Services in the total amount of \$14,080.25.
6. Weight Lifting Equipment to Power Lift in the total amount of \$149,323.45.

Ratification of Contracts

The following contracts were ratified according to the Resolution to Conduct Business adopted June, 11, 2013:

1. DIBELS

Surplus Declaration

Surplus unused Wright Junior-Senior High School basketball uniforms were declared surplus.

Policies

The new Suicide Prevention policy and regulation were approved on second and final reading.

Resolution to Conduct Business

The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of July 17 and August 27, 2013;

AND, that Richard M. Strahorn and Alex Ayers be authorized to accept or reject bids during the same period;

AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of August 27, 2013;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 17th day of July, 2013, and will be effective as of July 17, 2013.

Denial of Governmental Claim

The Woolever governmental claim was denied.

Class Size Reduction - Title IIA Grant

Approval was given to use Title II A grant funds for class size reduction at CCHS for math.

Request for Release from Penalty

Kristen Goldsmith's request for release from penalty was approved.

CONSENT AGENDA ENDS

Adjournment

With no other business before the Board, the meeting was adjourned at 9:12 p.m.