

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: David Fall, Deb Hepp, Linda Jennings, Joe Lawrence, Anne Ochs, and Susan Shippy. Lisa Durgin was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Mrs. Ochs and seconded by Mrs. Jennings to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the July 20, 2011, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT
PERSONNEL**

Resignations

Anthony Bachman	ED SPEA/Conestoga
Tamara Barnett	SPEA/Rozet
Roseann Boylan	Evenstart Program Parent Liaison-Office Assistant
Saber Garcia	Tri-Fit Coordinator/CCHS-South Campus
Barbara Gorsuch	ED SPEA/Rozet
Janette Haines	ESL TA/Cottonwood
Krista Hieb	Instructional TA/Hillcrest
Jenni Hitt	Bus Assistant/Transportation
Pam Jackson	Library Media TA/Paintbrush
Anna Laakso	ED SPEA/Prairie Wind
Carey Mackey	Assistant Cook/Nutrition Services
Nichole Pool	CAT Asst. & SPEA/Pronghorn
Vicki Walker	Bus Driver/Transportation

Terminations

Kelsay Wheeler	Summer School Custodian/CCHS-North
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New Hires - Regular

Michaela Anderson	C.O.E. Student/Business Office/CCHS-North Campus	Replace
Courtney Hart	C.O.E. Student/CCHS-North	Replace
Brian Damian	Skilled Maintenance Electrical/Maintenance	New
Ryan Martin	Technology Assistant	Replace
Laurel Morsett	Behavior Assistant/Paintbrush	Replace
Michelle Pellman	Special Programs Ed. Asst./CCHS-North Campus	Replace
Amanda Simque	Functional Life Skills Asst./CCHS-North Campus	Replace
Kelly Svalina	Bus Assistant/Transportation	Replace

New Hires - Substitutes/Temporaries

Deb Baumert	Training/Transportation	Replace
Katherine Callahan	Bus Driver in Training/Transportation	Replace
Tina Baker Carson	Bus Driver in Training/Transportation	Replace
Tanya Haines	Bus Driver in Training/Transportation	Replace
Tera Harvel	Bus Driver in Training/Transportation	Replace
Lynda Johnson	Bus Driver in Training/Transportation	Replace

Mary Knigge Bus Driver in Training/Transportation Replace
Pattie Ladd Bus Driver in Training/Transportation Replace
Tiara Lind Bus Driver in Training/Transportation Replace
Francis Lopez Bus Driver in Training/Transportation Replace
Angela Manlove Bus Driver in Training/Transportation Replace
Rhonda Thompson Bus Driver in Training/Transportation Replace
Robert Welch Bus Driver in Training/Transportation Replace
Montie Wilkins Bus Driver in Training/Transportation Replace

Transfers

Jennie Clinton From: Functional Life Skills Asst./CCHS-North Campus
To: Emotionally Disabled SPEA/CCHS-North Campus
Michelle Larson From: Substitute Bus Driver/Transportation
To: Bus Driver/Transportation
Jovan Lewis From: Substitute Teacher/All Schools
To: Library Media Teacher Asst./Sage Valley
Terri Porras From: SPEA/Students with High Needs/Twin Spruce
To: Special Programs Education Asst/Twin Spruce
Amber Starr From: Substitute Teacher/All Schools
To: Building Fitness Coordinator/Cottonwood
Patti Cohoon From: Cafeteria Cook/Nutrition Services
To: Substitute Teacher/All Schools
Lyndie Larson From: Building Fitness Coordinator
To: Substitute Teacher/All Schools

CERTIFIED

Recommendation for Hire

Michael Baldacci Aquatic Instructor/Aquatic Center Replace
Catherine Brown Speech Pathologist/Rozet and CCHS-South Replace
Katie Brunson Science Teacher/Twin Spruce Replace
Ashley Coyle-Evins Fourth Grade Teacher/Rawhide Replace
Keri Griffith Third Grade Teacher/Paintbrush Replace
Meridith Johnson Fifth Grade Teacher/Prairie Wind Replace
Angelique McDougald First Grade Teacher/Rawhide Replace
Christina Rowe Third Grade Teacher/Paintbrush Replace
Eaina Stetson Nurse/CCHS-North Replace
Becky Thompson .5 Fifth Grade Teacher/ Meadowlark Replace

Resignations

L. Micheal Beck Associate Principal/Sage Valley Junior High
Brooke Capser Fifth Grade Teacher/Prairie Wind
Rebecca Gustovich Second Grade Teacher/Rawhide
Gail Lasham Gifted and Talented Teacher/Paintbrush
Mona Mitzel Science Teacher/Twin Spruce Junior High

Substitute Teacher New Hires

Katie Frazier Substitute/All Schools
Louise Harmon Substitute/All Schools
Marlena Mills Substitute/All Schools
Anita Tope Substitute/All Schools

Extra Duty Recommendations

Michael Baldacci Assistant Girls Swimming Coach/CCHS Replace
Josh Bott Head Boys Swimming Coach/CCHS Replace
Diane Dillard 9B Volleyball Coach/Sage Valley Junior High Replace
Kayla Donley Assistant Volleyball Coach/CCHS Replace
Abby Haiar 8B Volleyball Coach/Twin Spruce Junior High Replace
Sherri Hunsaker 7A Volleyball Coach/Sage Valley Junior High Replace
Lyndie Larson 9A Volleyball Coach/Sage Valley Junior High Replace
Jill Reynolds 8B Volleyball Coach/Sage Valley Junior High Replace
James Sarvey Assistant 7/8 Track Coach/Twin Spruce Junior High Replace
Shanele Wilson 7A Volleyball Coach/Twin Spruce Junior High Replace

Spring Extra Duty Recommendations - 2012

Mark Kelting	CCHS Head Boys Track Coach
Marcy Deaton	CCHS Head Girls Track Coach
Shelly Stremcha	CCHS Assistant Track Coach
Tom Holm	CCHS Assistant Track Coach
Tom Krogman	CCHS Assistant Track Coach
Steve Oldenburg	CCHS Assistant Track Coach
Ron Kline	CCHS Assistant Track Coach
Steve Mischke	CCHS Assistant Track Coach
Kevin Germann	CCHS Assistant Track Coach
Grant Senef	CCHS Head Boys Soccer Coach
Mike Miller	CCHS Assistant Boys Soccer Coach
Saber Garcia	CCHS Assistant Boys Soccer Coach
Bertine Bahige	CCHS Assistant Boys Soccer Coach
Carl Matson	CCHS Head Girls Soccer Coach
Jamie Matson	CCHS Assistant Girls Soccer Coach
Stephanie Stuber	CCHS Assistant Girls Soccer Coach
Raegin Duvall	CCHS Assistant Girls Soccer Coach
Micah Christensen	CCHS Weight Program - Fall
Erik Shepherd	CCHS Weight Program - Winter
Micah Christensen	CCHS Weight Program - Spring
Vic Wilkerson	CCHS Weight Program - Summer - North
Mike Miller	CCHS Weight Program - Summer - South
Mike Curry	CCHS Open Gym - Fall
Grant Senef	CCHS Open Gym - Winter
Toni Hladky	CCHS Open Gym - Spring
Saber Garcia	CCHS Fall Events Coordinator
Vic Wilkerson	CCHS Winter Events Coordinator
Vic Wilkerson	CCHS Spring Events Coordinator
OPEN	SVJH Track Facilitator
OPEN	SVJH Assistant Track Coach
Jason Gill	SVJH Assistant Track Coach
Dewain Myers	SVJH Assistant Track Coach
Mel Boyce	SVJH Assistant Track Coach
Danelle Wilkerson	SVJH Assistant Track Coach
Joe Deaton	SVJH Assistant Track Coach
Jim Hilliard	SVJH Assistant Track Coach
Robert Hill	SVJH Soccer Facilitator
Robert Hill	SVJH Assistant Soccer Coach
Chris McMackin	SVJH Assistant Soccer Coach
John Guernsey	SVJH Assistant Soccer Coach
Lisa Dickenson	SVJH Assistant Soccer Coach
Daniel Hawker	SVJH Assistant Soccer Coach
Conrad Damori	SVJH Assistant Soccer Coach
Eric Trauger	SVJH Weight Room - Fall
Robert Hill	SVJH Weight Room - Winter
Mike Daniel	SVJH Weight Room - Spring
Rory Williams	SVJH Open Gym - Fall
Eric Trauger	SVJH Open Gym - Winter
John Bayles	SVJH Open Gym - Spring
Michael Daniel	SVJH Events Coordinator - 1/2

Scott Arthun	SVJH Events Coordinator - ½
Tanner Kelting	TSJH Track Facilitator
Tanner Kelting	TSJH Assistant Track Coach
Gary Senef	TSJH Assistant Track Coach
Micah Christensen	TSJH Assistant Track Coach
Eric Stoneking	TSJH Assistant Track Coach
Kevin Kline	TSJH Assistant Track Coach
OPEN	TSJH Assistant Track Coach
OPEN	TSJH Assistant Track Coach
Jannie Miller	TSJH Soccer Facilitator
Ken Cornacchio	TSJH Soccer Assistant Soccer Coach
Kayla Hughes	TSJH Soccer Assistant Soccer Coach
Jannie Miller	TSJH Soccer Assistant Soccer Coach
Ryan Senef	TSJH Soccer Assistant Soccer Coach
Lico Sifuentes	TSJH Soccer Assistant Soccer Coach
Kyle Tew	TSJH Soccer Assistant Soccer Coach
Steve Hill	TSJH Weight Room - Fall
Grant Senef	TSJH Weight Room - Winter
Gary Senef	TSJH Weight Room - Spring
Grant Senef	TSJH Open Gym - Fall
Mark Miessler	TSJH Open Gym - Winter
Gary Senef	TSJH Open Gym - Spring
Jeff Wagoner	TSJH Events Coordinator - ½
Autumn Williams	TSJH Events Coordinator - ½
Tim Albin	WJSH Head Track Coach
Sarah Glasser	WJSH Assistant Track Coach, 9-12
Doug Schrader	WJSH Assistant Track Coach, 9-12
Janeen Bissey	WJSH Assistant Track Coach, 9-12 (½ stipend)
Larry Yeradi	WJSH Assistant Track Coach, 7-8
Eric Robb	WJSH Assistant Track Coach, 7-9
Wenett Martin	WJSH Assistant Spring Golf (½ stipend)
Larry Yeradi	WJSH Weight Room - Fall
Larry Yeradi	WJSH Weight Room - Winter
Larry Yeradi	WJSH Weight Room - Spring
Larry Yeradi	WJSH Weight Room - Summer AM
Larry Yeradi	WJSH Weight Room - Summer PM
Pat Neely	WJSH Events Coordinator
Larry Yeradi	WJSH Events Coordinator
Lucille Acuna	Summer School Teacher
Lori Allegreto	Summer School Nurse
Tammera Bourne	Summer School Teacher
Brian Brandon	Summer School Teacher
Rene Burgess	Summer School Teacher
Brenda Cormaney	Summer School Teacher
Brandon Crosby	Summer School Teacher
Rose Curtis	Summer School Teacher
Janaye Danko	Summer School Teacher
Michael Delancey	Summer School Physical Activities Teacher
Diane Dillard	Summer School Teacher
Mishia Hilliard	Summer School Teacher
Lorna Fitzgerald	Summer School Teacher

Amber Frei	Summer School Teacher
Nicholas Gallagher	Summer School Teacher
Tamara Guesanburu	Summer School Teacher
Tyler Hartl	Summer School Physical Activities Teacher
Marcie Hartman	Summer School Teacher
Ben Haskvitz	Summer School Teacher
Charity Hayden	Summer School Teacher
Robert Hoffman	Summer School Teacher
Cindi Hood	Summer School Teacher
Annessa Hyttinen	Summer School Nurse
Shari Johnson	Summer School Teacher
Arrow Langston	Summer School Teacher
Clint Linneman	Summer School Teacher
Amy Marler	Summer School Teacher
Wenett Margin	Summer School Physical Activities Teacher
Laura McGregor	Summer School Teacher
Angela McKenney	Summer School Teacher
Kari McLaughlin	Summer School Teacher
Cristin Miller	Summer School Teacher
Barbara Olson	Summer School Teacher
Teresa O'Neil	Summer School Teacher
Bobbie Patz	Summer School Teacher
Chris Rashleigh	Summer School Teacher
Lois Reynolds	Summer School Teacher
Kelly Roberge	Summer School Teacher
Cathy Schroeder	Summer School Teacher
Terri Schweitzer	Summer School Teacher
Traci Shrum	Summer School Teacher
Laura Sickler	Summer School Nurse
Barbara Sundermeyer	Summer School Teacher
Kasi Takuski	Summer School Teacher
Mary Wilson	Summer School Teacher
Kelsey Wojciechowski	Summer School Teacher
Lee Zuck	Summer School Teacher
Joni Brisson	.5 Summer Enrichment Teacher
Peg Chaney	Summer Enrichment Teacher
Renee Conklin	.5 Summer Enrichment Teacher
Beth Dutcher	.5 Summer Enrichment Teacher
Jim Duthcer	.5 Summer Enrichment Teacher
Jenni Gilson	Summer Enrichment Teacher
Mitch Holst	Summer Enrichment Teacher
Nancy Holst	Summer Enrichment Teacher
Marci Holte	.5 Summer Enrichment Teacher
Jami Howe	Summer Enrichment Teacher
Denise Jensen	Summer Enrichment Teacher
Jileen Jones	Summer Enrichment Teacher
Kevin Kline	Summer Enrichment Teacher
Julie Lang	.5 Summer Enrichment Nurse
Deb Lanthier	.5 Summer Enrichment Teacher
Danise Newell	Summer Enrichment Teacher
Allison Oltsmanns	Summer Enrichment Teacher
Martha Palmer-Krein	.5 Summer Enrichment Teacher
Paula Petry	.5 Summer Enrichment Nurse
Melissa Stevenson	.5 Summer Enrichment Teacher
Carla Strong	Summer Enrichment Teacher
Carmen Toole	Summer Enrichment Teacher
Cliff Toole	Summer Enrichment Teacher
Tammy Troughon	Summer Enrichment Teacher
Paul Waldum	Summer Enrichment Teacher
Melissa Zipperian	Summer Enrichment Teacher

Myralee Duffy Jump Start Teacher
 Misty Austin Jump Start Teacher

Miranda Duffy Social Skills Camp Teacher
 Mary Haugen Social Skills Camp Teacher
 Heather Ivory Social Skills Camp Teacher
 Meagan Jeffery Social Skills Camp Teacher
 Kim Mogan Social Skills Camp Teacher
 Paula O'Connell Social Skills Camp Teacher
 Wendy Schwartz Social Skills Camp Teacher
 Mary Lou Smart Social Skills Camp Teacher
 Sheila Sutter Social Skills Camp Teacher
 Susan Werries Social Skills Camp Teacher

Samantha Crawford ESY Teacher
 Deb Doeksen-Gould ESY Speech Pathologist
 Darla England ESY OT
 Coleen Ferguson ESY Teacher
 Jennifer Fowler ESY Teacher
 Misti Hard ESY Teacher
 Donna Hardy ESY Teacher
 Glenda Hebestreet ESY Teacher
 Valerie Hurm ESY Teacher
 Fred Isaack ESY Teacher
 Lorri Johnson ESY Teacher
 Traci Johnson ESY Teacher
 Mary L'Esperance ESY Speech Pathologist
 Gayle Lobdell ESY Teacher
 Michelle Miller ESY Teacher
 Justus Morlock ESY Teacher
 Marsha Rose ESY Teacher
 Liza Thomson ESY Speech Pathologist
 Mary Williams ESY Teacher

Request to Serve

Renee Schultz was approved to serve with the National High School Athletic Coaches Association for nine days in the 2011-2012 school year.

Warrants

Payroll Warrants	185660 - 185896
Combined Funds Warrants	314732 - 315399
Major Maintenance Warrants	5599 - 5324
Lunch Fund Warrants	6650 - 6685
Insurance Fund Warrants	3054 - 3064
Student Activities/Bldg.Sp. Rev.	34010 - 34020
Activity Officials Warrants	

Bids Affirmation

The following bids were affirmed:

1. 4-J Intercom System to Collins Communications in the total amount of \$11,500.00.
2. Cisco Switches to IT Outlet, Inc. in the amount of \$12,415.00.
3. New CNC Plasma Cutter to Norco, Inc. in the amount of \$40,217.82.
4. Amplification System for Conestoga Elementary in the total amount of \$14,880.00/
5. Asphalt Repairs and Painting to ICM in the total amount of \$153,454.85.
6. Clay to Mile Hi Ceramics in the total amount of \$11,270.80.
7. Lindamood-Bell Kits to Gander Publishing in the total amount of \$47,191.60.
8. Nutrition Services Refrigerators and Freezer to J & V Restaurant Supply in the total amount of \$9,684.00.
9. New Support Books for Teaching Staff to Barnes & Noble in the total amount of \$13,237.00.

10. WJSH Read 180 Materials to Scholastic Inc. in the total amount of \$19,911.25.

Isolation

The following isolation applications were approved:

1. Bobbi Jb Angerhofer
2. J Robert and Julie Apodaca
3. Seth and Rosie Barbour
4. Sonja Geer
5. Brent and Becky Tennant
6. Stasi Shippy

Nutrition Services Contracts

Contracts with Head Start, John Paul II School, and Heritage Christian School to provide meals were approved.

CONSENT AGENDA ENDS

Adequate Yearly Progress (AYP) and PAWS Update

Dr. Brown provided extensive information about 2010-11 AYP and PAWS results including current school and district status and parent notification efforts.

Facilities Update

Dr. Ayers updated the Board about current projects including HVAC at Wright Junior-Senior High, Paintbrush, and Wagonwheel; remodeling; the Planetarium remodel, the Little Powder water well, and Stocktrail demolition. He also noted that excellent progress on School 3 is ongoing and discussions about relocation/construction of Westwood High School at the college site is positive so far. He stated that the search for land for Lakeview is continuing and that the SFC has suggested a study of Little Powder to consider replacement or removal.

Policy 4210, *Bereavement Leave*

Mr. Reznicek reviewed changes to the policy including a standardization of allowed days to five and the use of sick leave upon the employee's arrangement with the supervisor. Dr. Lawrence moved to approve the changes on first reading, Mrs. Ochs seconded, and the motion carried. A policy hearing will be held.

Executive Session

Upon administration request for an executive session to discuss a student discipline issue, Mrs. Shippy so moved, Mrs. Jennings seconded, and the motion carried. The Board recessed to executive session at 7:40 p.m and reconvened at 8:30 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:30 p.m.

Chairman

Clerk