

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Linda Jennings, Joe Lawrence, Anne Ochs, and Susan Shippy. Deb Hepp was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb

Pronghorn Elementary School
Celebration

Principal Clay Cates introduced Technology Teacher Brian Brandon with his students who explained how they used technology in a multidisciplinary lesson. Students present were Mason Drube, Madalyn Drube, Caleb Howell, Cade Ayers, Gabby Drube, Kennedy Ayers, and Isaac Howell.

Mr. Cates provided an academic report including demographics and assessment results.

Facilitator Report -
Health/Physical Education

Facilitator Mike Miller reported about the curriculum. He noted all schools have joined GYM 60; new classes are being offered at CCHS including life-guarding and WSI and fitness walking at South Campus; and new state standards will be incorporated next year.

Campbell County Teacher of
the Year

CCHS Principal Kirby Eisenhauer presented Brandee Mau. He noted she was also named Wyoming Foreign Language Teacher of the Year. Mrs. Mau introduced Jamie Bashom who was named Wyoming New Language Teacher of the Year. Mrs. Mau also presented the Wyoming Friend of Foreign Language award to Dr. Fall in recognition of CCSD.

Transportation Employees of
the Month/Year

Supervisor Keith Chrans introduced Transportation Employees of the Month:
September - Brandy Marshall
October - Nick Saunders
November - Kathy Donald
December - Heather Binkley
January - Jason Borchgrevink
February - Al Iroz
March - Dawn Drake
April - Angie Manlove
May - Kim Dalby
Mr. Borchgrevink was also named Employee of the Year.

Public Comment

There were no public comments.

CONSENT AGENDA

Following removal of Student Expulsions by Dr. Brown and Policies by Mr. Stevens, it was moved by Mrs. Ochs and seconded by Dr. Lawrence to approve the following items listed on the consent agenda. The motion carried.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT
PERSONNEL**

Resignations

Elsa Bush	ISDP Program Director/CCHS-North
Stacey Frye	Bus Driver in Training/Transportation
Luis Garcia	Student Custodian/CCHS-North
Roger McLean	Bus Driver in Training/Transportation
Alexander Sisneros	Summer Lawn Crew/Maintenance

Terminations

Brittany Brown	Custodian/Twin Spruce
Jennifer Lewis	Bus Driver in Training/Transportation
Shelby Vigil	Summer Lawn Crew/Maintenance

New Hires

Stacy Duvall	Special Programs Ed. Asst. w High Needs/Rawhide	Replace
Rennan Hayzlett	Custodian/CCHS-North	Replace
Genevieve Lowery	Behavior Assistant/Paintbrush	Replace
Katrina Martin	Instructional Teacher Assistant/Buffalo Ridge	Replace
Karleena Roemmich	Bus Assistant/Transportation	New Position
Lee Tow	Asst. Head Custodian/CCHS-North	Replace

New Hires - Substitutes/Temporaries

Lacey Ayers	Bus Driver in Training/Transportation
Danielle Ryan	CAT Assistant/Pronghorn
Dawn Tystad	CAT Assistant/Paintbrush

Transfers

Deb Edwards	FROM: ED Special Programs Ed. Asst./Cottonwood TO: Special Programs Ed. Asst./Cottonwood
Andrea Harvey	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation
Sidney Smith	FROM: Skilled Maintenance General/Maintenance TO: Skilled Maintenance Grounds/Maintenance
Rachel Sullivan	FROM: Behavior Assistant/Rawhide TO: Bus Driver/Transportation
Shelby Wandler	FROM: Data Clerk/Lakeview TO: Secretary to Elementary Principal/Lakeview

Request for Medical Leave of Absence

Medical leaves of absence were approved for Deneice Meek for November 21, 2012, through January 21, 2013, and for Beverly Sutter for October 26 through November 16, 2012.

CERTIFIED

Substitute Teacher New Hires

Cameron Brown	Substitute Teacher/All Schools
Bridgette Fogle	Substitute Teacher/All Schools
Mark Hansen	Substitute Teacher/All Schools
Rishi Patel	Substitute Teacher/All Schools
Jenessa Rantapaa	Student Teacher/Meadowlark
Katie Smart	Student Teacher/Meadowlark

Warrants

Payroll Warrants	191758 - 191857
Combined Funds Warrants	325606 - 325984
Major Maintenance Warrants	5833 - 5837
Nutrition Services Fund Warrants	7344 - 7366
Insurance Fund Warrants	
Student Activities/Bldg.Sp. Rev.	34495 - 34506
Activity Officials Warrants	

Bids

The following bids were awarded:

1. 4-JCatch Basin and Down Spout Replacement to Lowe Roofing, Inc. in the total amount of \$3,925.00.
2. Lift Gates for Warehouse Trucks to Ameri-Tech Equipment in the total amount of \$10,601.00.
3. Nutrition Services Steam Boiler and Range to J& V Restaurant in the total amount of \$22,906.00.
4. Pronghorn Elementary Gutter Repair to Lowe Roofing, Inc. in the total amount of \$14,525.00.
5. Warehouse Electrical Panel Change to Electrical Specialists in the total amount of \$7,427.00.

Contracts

The following contracts were approved:

1. Wright J/Sr High Prom DJwith The Beat of Time for services at the prom.
2. Campbell County Virtual School with Life Touch for photography services.

Lease

The lease for the Antelope Valley land with Bill Kemerling in the amount of \$1,260.00 was approved.

Safety Sensitive Bus Routes

In compliance with Department of Education rules, safety sensitive area routes were approved.

CONSENT AGENDA ENDS

Student Expulsion

Dr. Brown requested action on Student #02 with the other expulsions to be brought in the future. Mrs. Shippy moved to expel Student #02 for one year with early readmittance under strict probation and subject to terms and conditions of building administration. Mrs. Ochs seconded and the motion carried.

Policies

Mr. Stevens suggested deletion of Policy 8120, *Board Members Authority/Conflict of Interest*, as a duplicate of Policy 8200, *By-Laws-When a Legal Board*, which he recommended for approval following review with a name change to "Legal Board" and no other changes. Dr. Lawrence moved to approve deletion of 8120 and approval of the name change of 8200. Mrs. Shippy seconded and the motion carried.

Strategic Plan Review Value - Communication - Utilizing effective interactions that include genuine sharing of information.

Dr. Strahorn shared his personal approach to communication and his plan to to meet the goal to improve district internal and external communication. The trustees also shared their perceptions of effective communication opportunities.

PAWS Data - 2008-2012

Dr. Brown presented a report regarding PAWS results which indicated improvement in math and reading. He noted there is more work to do in science and plans are in place. He also reviewed a "Parents Toolkit for MAP," designed to assist parents to interpret MAP results.

2013-14 and 2014-15 School Calendars

Dr. Brown reviewed proposed calendars. He recommended approval of Option A, the "traditional" calendar, for 2013-14 in which school will begin August 28, 2013, and end May 30, 2014, and to delay action on the 2014-15 school calendar pending further study and perhaps public input. Following discussion of parent/teacher conference scheduling, Dr. Lawrence moved to approve the traditional calendar for 2013-14 with parent/teacher conferences to be scheduled later. Mrs. Ochs seconded and the motion carried.

Advanced Visit

Dr. Brown spoke to publicly recognize Dr. Strahorn for his exemplary work with the visiting team the previous day.

Facility Update

Dr. Ayers reviewed current projects including Westwood High School planning and design progress; the capacity study which will be performed by MOA; Lakeview Elementary replacement property nearing closing; Stocktrail demolition continuing; and study of the Enzi Drive property to determine availability of acreage for the fire station, based on needs of a new high school at the site.

Disposition of Buildings

Dr. Ayers noted the public hearing held to receive input about the buildings on the North property near the CCHS parking lot. One citizen spoke about saving the trees. Dr. Ayers explained the plan to offer the buildings at public auction with the resulting funds used to reclaim the site. Mrs. Ochs moved to approve, Dr. Lawrence seconded, and the motion carried.

Comments from Trustees

Mrs. Shippy commented, in thinking about the value - Communication, that Dr. Strahorn is the master communicator.
Mrs. Jennings spoke in behalf of the Peabody Leaders in Education award and encouraged staff to nominate individuals.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:40 p.m.