

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, David Foreman, Anne Ochs, and Andrea Hladky.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Jeff Wasserburger, Director of Public Relations; Mr. Frank Stevens, attorney; and Linda Mohr and Meldene Goehring, administrative assistants.

Also present: Kathy Brown and Karia Schofield

Reorganization of Board

Appreciation of Chairman

Dr. Brown presented Mrs. Jennings with a scrapbook commemorating the past year. Dr. Brown also recognized Mrs. Mohr for 25 years of service and presented her with a golden bell.

Election of Officers

Mrs. Jennings turned the meeting over to Dr. Brown who asked for nomination of officers. Mrs. Hepp made a motion to nominate Mrs. Jennings as Chairman, Dr. Fall as Vice Chairman, Mrs. Hepp as Treasurer, and Mrs. Durgin as Clerk/Assistant Treasurer. Dr. Fall seconded, and the motion carried. Dr. Brown turned the meeting back over to Mrs. Jennings.

Meetings: Times and Dates

Dr. Fall made a motion to establish the Board meeting times and dates as 7:00 p.m. on the second and fourth Tuesdays of each month. Mrs. Durgin seconded the motion, and the motion carried.

Depositories

Mr. Durgin made a motion to designate ANB Bank, Bank of the West, First Interstate Bank, First National Bank of Gillette, Security State Bank, US Bank, and Wyoming Government Investment Fund as depositories for Campbell County School District. Dr. Fall seconded the motion, and the motion carried.

Newspaper

Mrs. Ochs made a motion to establish The News-Record as the official newspaper for Campbell County School District. Dr. Fall seconded the motion, and the motion carried.

Re-Adoption of Policies

Mrs. Ochs made a motion to re-adopt the policies contained in the official district policy listing and rescind all old policies. Dr. Fall seconded the motion, and the motion carried.

Legal Council

Mrs. Ochs made a motion to designate Stevens, Edwards, Hallock, Carpenter, and Phillips, PC as the legal counsel for Campbell County School District. Dr. Fall seconded the motion, and the motion carried.

Appointments

Mrs. Jennings appointed Mrs. Ochs to serve on the Board of Cooperative Higher Education Services (BOCHES), Mrs. Hepp to serve on the Board of Cooperative Education Services (BOCES), and Mr. Foreman to serve on the Campbell County Recreation Center Joint Powers Board.

Financial Disclosure

Trustees completed the financial disclosure form as required by state statute, and turned the forms into Mrs. Mohr.

Celebrations

Pronghorn Elementary School Principal Clay Cates introduced PE Teacher Mike Miller and Fitness Coordinator Cora Didier who shared the Fall and Spring fitness scores. Pronghorn students explained how they use the FitStat program to meet their fitness goals.

Wagonwheel Elementary School Principal Eric Stremcha introduced Second Grade Teachers Mrs. Rux, Mrs. Charlson, Mrs. Mitchell, and their students who shared a writing project with the Board.

Activities Director Cliff Hill presented the WJSH 2A State Champion Volleyball Team. Principal Hal Johnson introduced Head Volleyball Coach, Wynette Martin and Assistant Volleyball Coach Tracy

Schladweiler. Team members introduced themselves. Mrs. Martin was also recognized as 2A Wyoming Volleyball Coach of the Year.

Mr. Hill also presented the CCHS Drama Team who took third place at the State meet. Coach Tim Bessette and Assistant Coach Sara Bessette were recognized. Team members introduced themselves and talked about the individual awards they received.

Additionally, Mr. Hill presented the CCHS Football Team which was the State Championship runner-up. Also recognized were Coach Vic Wilkerson and Assistant Coaches Jason Gill, Erik Shepherd, Micah Christensen, Clay Rogers, and Liam Maroney

Academic Report

Mr. Stremcha provided an academic report for Wagonwheel Elementary including demographics, progress on goals, and assessment results.

Public Comment

Mr. Cates provided an academic report for Pronghorn Elementary including demographics, progress on goals, and assessment results
 There were no public comments.

CONSENT AGENDA

It was moved by Dr. Fall and seconded by Mrs. Ochs to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the November 11, 2014, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

<u>Resignations</u>	
Jonna Banks	Library Media Teacher Asst./WJSH
Patrick Bonine	Custodian/Hillcrest
Alma Castillo Bravo	Custodian/Lakeview
Debora Chavez	Assistant Cook/Nutrition Services
Stacey Clary	Instructional Teacher Asst./Buffalo Ridge
Kristi Dayle	Jr. Kindergarten Teacher Asst./Sunflower
Donna Doll	Bus Driver/Transportation
Robert Donovan	Student Custodian/TSJH
Devon Fichter	Skilled Maint Grounds/Maintenance
Flor Garcia	Custodian/SVJH
Vincent LeMaster	Safety Patrol/ Transportation
Jodie Lewis	Safety Patrol/Transportation
Janice Marrello	Bus Driver/Transportation
Melinda Mayfield	Assistant Cook/Nutrition Services
Naphatsawan McFerrin	Safety Patrol/ Transportation
Deborah McWilliams	Bus Driver/Transportation
Treva Murray	Bus Assistant/Transportation
Jaime Osteen	ISDP/CCHS-South Campus
Stephanie Sullivan	Special Programs Ed. Asst./Pronghorn
Lynetta Taylor	Data Clerk/ Conestoga
Heidi Welch	Spec Prog Ed. Asst.-E.D./Conestoga
Carol Williams	Lib/Media Teacher Assistant/CCHS-S
<u>Terminations</u>	
Paige Fortner	Special Programs Ed. Asst./CCHS-North
Tomas Malibran	Bus Driver in Training/Transportation
Darrell Smith	.5 Custodian/Westwood

New Hires – Regular

Sarina Arguello	NS Asst/Nutrition Services	Replace
Kaitlin George	ED SPED Asst/Twin Spruce	Replace
Jennifer Hall	Bld Fitness Coord/CW	Replace
Lars Hedlund	Custodian/Buffalo Ridge	Replace
Jonniece Hernandez	Asst Cook/Nutrition Services	Replace
Ryan Iliff	Bld Fitness Coord/PW	Replace
Michelle LaBlance	Custodian/Hillcrest	Replace
Brittney Mills	SPED Asst/Paintbrush	New
Barbara Noel	SPED Asst/Cottonwood	Replace
Cassandra Pickrel	SPED Asst./Buffalo Ridge	New
Mary Piedrahita Gallego	Custodian/Hillcrest	Replace
Christina Pollock	ED SPED Asst./Paintbrush	Replace
Tiffany Thorne	SPED Asst./Sunflower	Replace
David Yahnel	S.P.E.A. with High Needs/LV	Replace
Sara Zorn	NS Asst/Nutrition Services	Replace

New Hires – Substitutes/Temporaries

Donald Allen	Bus Driver in Training/Transportation
Perry Macy	Student Custodian/Westwood
Shane Meyers	Temp Maint General/Maintenance
Cindy Nemec	Bus Driver in Training/Transportation
Lynetta Taylor	Bus Driver in Training/Transportation

Transfers

Amanda Bailey	FROM: Bld Fitness Coordinator/PW TO: Behavior Assist/BR
Chambry Grant	FROM: Substitute/All Schools TO: Instr Teacher Asst./Paintbrush
Pepper Iantsen	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Philip Lewis	FROM: Bus Driver/Transportation TO: Temp Maint-General/Maintenance
Kristi Middleton	FROM: Substitute Teacher/All Schools TO: SPEA/WJSH
Angela Mormann	FROM: Bus Driver in Training/Trans TO: Substitute Bus Driver/Transportation
Cherri Speidel	FROM: NS Asst./Nutrition Services TO: Cafeteria Cook/Nutrition Services
Makani Velikaneye	FROM: Bld Fitness Coordinator/BR TO: Behavior Assistant/Pronghorn
Sandra Wofford	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation

Request to Serve

A request for professional leave from Emily Bishop was approved.

CERTIFIED

Substitute Teacher New Hires

Jamie Leupold	Substitute Teacher/All Schools
Rebecca Lustig	Substitute Teacher/All Schools
Sarah Montgomery	Substitute Teacher/All Schools
Sydney Villarreal	Substitute Teacher/All Schools

Warrants

Payroll Warrants	202620 - 203002
Combined Funds Warrants	343668 - 344244
Major Maintenance Warrants	6359 - 6384
Nutrition Services Fund Warrants	8526 - 8566
Insurance Fund Warrants	3533 - 3536
Student Activities/Bldg.Sp. Rev.	35207 - 35234
Activity Officials Warrants	5168

Bids

The following bids were affirmed:

Contracts

1. Aquatic Center Heat Exchanger to Gillette Winsupply in the amount of \$18,688.69
2. Vision and Audiometer Equipment to Moore Medical LLC in the amount of \$11,979.00 and William V. MacGill in the amount of \$1,864.99
3. Maintenance 4X4 Truck with Service Body to Greiner Motors-Ford in the amount of \$26,701.00
4. Nutrition Services Conveyor Dishwasher to Knapp Supply & Equipment in the amount of \$30,882.00
5. Water Cooler Rental to Coca Cola Bottling Company High Country for an estimated usage amount of \$36,855.00

The following contracts were affirmed:

1. 4J Elementary Apartment Remodel with Norton Construction
2. Planetarium Maintenance 2014-2015 with Digistar 4 Encore
3. CCSD Siteimprove, a Web Governance Suite
4. Public Education & Business Coalition, a service agreement for staff training
5. CCHS North Athletic Locker Room Refurbish Architect with CTA, Inc.
6. Nutrition Services Conveyor Dishwasher with Knapp Supply, a Division of Bargreen Ellingson

The following contracts were approved:

1. TSJH Social Studies Copier with VISTA
2. CCHS Prom DJ with Party Pros Entertainment
3. Heinemann-for Staff Training at Wagonwheel
4. Hired Intelligence-for event integrated clock rental and tournament management at TSJH (2 meets)
5. Choose Dance Instructors-Gary Abbott, Toby Bertch, Joshua Ishmon, Terrell Davis, Elani Engelken, Chawnta Van, Kayla Clowes
6. ERA Training-with Dr. Karin Hess, Consultant

Policies

Policy 4020, Recruitent, Selection, and Hiring: Nondiscrimination has been reviewed with no changes. Regulation 4020-R was presented with minor changes for information.

Student Expulsion

Student #14 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #15 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #16 was expelled for one year.

Student #17 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration

Cancellation of Board Meeting

The Board meeting scheduled for December 23, 2014 was cancelled.

Resolution to Conduct Business

The following resolution was adopted:
"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of December 9, 2014, and January 13, 2015;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period; AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of January 13, 2015; AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."
The foregoing resolution was adopted by the Trustees on the 9th day of December, 2014, and will be effective as of December 9, 2014.

Declaration of Surplus

Thirty-five obsolete iPads from the Special Services Department were declared surplus. Any funds received from the surplus iPads will be credited to the Special Services grant budget.

Approval to Apply for Grants

Approval was given apply for the following grants:
1. School Improvement-Title 1-A Grant for Meadowlark
2. School Improvement-Title 1-A Grant for Hillcrest
3. Title II-Math/Science Partnership Grant for the 2015-2016 School Year

CONSENT AGENDA ENDS

Strategic Plan

Dr. Brown reviewed the Strategic Plan. He advised that decisions should be made keeping in mind the District's Mission, Vision, Values, and Goals defined in the Strategic Plan.

9-12 Program

Dr. Ayers held discussion regarding the 9-12 program at CCHS North and South Campuses and reviewed past board actions. He advised the Board that the District would need a two-year lead time if any changes are made. The Board directed administration to provide additional information and plans at a future meeting.

STEM Facility Collaboration

Dr. Ayers reviewed current informal community discussions of a STEM facility.

Facility Update

Mr. Eisenhauer provided an update on current projects. He also shared information regarding current construction market conditions and the effect those conditions may have on future construction projects.

Policies

Mr. Reznicek reviewed changes to Policy 4205, *Convenience Leave*; and 4010, *Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504*. He also proposed a new Policy 4206, *Informal Leave*. A motion was made by Dr. Fall and seconded by Mrs. Ochs to approve Policy 4010, *Equal Opportunity, Title VI, Title IX, Immigration Act and Section 504*. Policy 4205, *Convenience Leave* and Policy 4206, *Informal Leave* will be brought to a future meeting for action.

Executive Session

Dr. Fall made a motion to recess to executive session to discuss personnel and litigation issues at 8:55 p.m. Mrs. Ochs seconded and the motion carried. The meeting was reconvened at 10:10 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:10 p.m.

Chairman

Clerk